



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE
President

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V.K.TOMAR
General Secretary
National President, NCOA

Ref. No.: MEA/CHQ/MD/1

DATE: 29-12-2016

Shri P K Purwar
CMD, MTNL
Corporate Office New Delhi

Subject: Request to promote left out AM (T) in the recent promotion list by diverting LICE quota to SCF quota.

Sir

At the outset, I, on behalf of our Association and the officers promoted in the recent AM(T) to DM(T) promotion list, express sincere thanks and gratitude to your good self, Dir (HR), GM(HR), GM(Fin) and whole HR and Finance team for hard work and sincere efforts in issuing these promotion orders. Now, these officers are going to work with more responsibility and zeal to improve the performance of the company to get it revived.


Sir, about 80 officers who were considered in the DPC have been left out in these promotion orders because of shortfall of vacancies in SCF quota, while about 400 LICE quota vacancies are lying vacant. All these left out officers are directly recruited 2009 batch AMs who are strategically very important for the future of the company, and they are working hard for its revival. But, now they are very demoralized after getting dropped in this promotion list.

If LICE are conducted for 80 officers against 400 vacancies, it will merely be the qualifying exam instead of competitive exam, and for that all these officers will proceed on leave affecting the working of the company. They all are B tech and have completed seven years of service against three years qualifying service. So they all are eligible and qualify the conditions of promotion. Moreover, they need to be motivated to take company forward.

Therefore, I humbly request your good self to divert some requisite number of DM (T) posts of competitive quota to SCF quota to promote these left out young officers whose DPC has already been conducted. This will be in the interest of company as well as these officers.

With regards

Yours sincerely


(V K Tomar)

Copy to:

1. Dir (HR) for n/a pl
2. Dir (Tech) for n/a pl
3. GM(HR) for n/a pl
4. ED, Delhi & Mumbai for information & n/a pl

29-12-16
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