

## MTNL EXECUTIVES' ASSOCIATION

## Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N. VASANE President

website-www.meachq.in

V.K.TOMAR

General Secretary National President, NCOA

DATE: 20-6-16.

Ref. Ng.: MEA/CHQ/ CMD .

Shri P K Purwar

CMD, MTNL

Corporate Office, New Delhi

Sir

I on my personal behalf and on behalf of hundreds of executives, who were promoted on regular basis to the post of Sr Manager (T)/ DE, thank your good self, Dir (HR), GM (HR) and whole HR team for making sincere efforts and hard work to issue the regular promotion orders of 247 officers. Really it is a matter of great happiness to these officers who were promoted after stagnating in SDE cadre for 22 years. Promotions are not only in the interest of concerned officers, but in the interest of company also because they will not only work with satisfaction and dedication but will be prepared and eligible to take higher responsibility in the coming years.

Now, we also request your good self to issue the promotion orders of the left out officers who were considered in the recent DPC after diverting 25% external completive quota with the approval of competent authority. These left out officers are also stagnating in the SDE cadre for last 20 years. As we have already discussed that there are no financial implications in these promotions, because all officers are in E6 and DE posts have already been reviewed and reduced from 800 to 646. More over all these officers are working as DE/Sr Manager on looking after basis for a long time.

In view of above, we have failed to understand why management has denied the promotion of these officers knowing well that these promotions are in the interest of the company. Therefore, we once again request your good self to issue the promotion orders of left out officers of this DPC.

With warm regards

Yours sincerely

V K Tomar)

Copy to :

1. Shri Sunil Kumar, Dir (HR) for n/a pl

2. Shri P K purwar, Dir (Fin) for n/a pl