



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE
President

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V.K.TOMAR
General Secretary
National President, NCOA

Ref. No.: MEA/CHQ/moc/13th PRC .

DATE : 31-07-18

To
Shri Manoj Sinha Ji
Hon'ble Minister of Communication
Govt of India, New Delhi

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Subject: 3rd PRC implementation in MTNL by seeking relaxation of affordability clause from cabinet at the earliest.

Respected sir


3rd Pay Revision is to be implemented in CPSEs as per DPE OM... where in there is affordability clause for implementing this. As you are well aware that MTNL is in loss because of earlier govt policies and market conditions, and it does not fulfill the DPE OM condition. But the employees who are not responsible for today's condition must not be punished for no fault of them by denying pay revision after long ten years. Pay is revised for the work done by the employees and inflation, and it has been revised in Central /State govts by implementing 7th CPC. But unfortunately Pay revision in Public sector has been linked with the profitability/affordability of PSU which is against the international labor law. Denying the hardworking officers/employees salary revision based on affordability will affect the morale of the officers/employees and their family members at the juncture when MTNL is striving hard to revive, and will adversely affect the revival efforts.

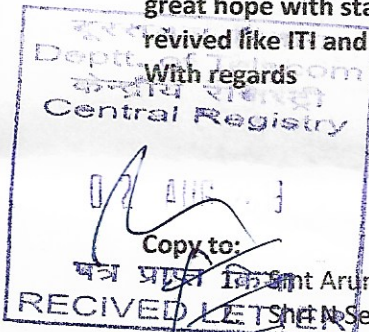
The case of MTNL /BSNL is different also from other CPSEs. MTNL/BSNL have been carved out of DOT and the officers/employees absorbed in these CPSEs are DOT recruited. Had they been there in DOT, 7th CPC would have been implemented for them. They also get pension from DOT after retirement, so they should be treated differently. With this justification, MTNL board has recommended for 3rd PRC implementation in MTNL without asking any financial support from Govt.

Therefore, we request your good self to use your good office to seek relaxation in affordability clause from Cabinet at the earliest to get pay revision in MTNL. Thousands of officers and employees of MTNL, who are being denied revision of perks and allowances for one decade and now pay are looking towards your goodself with great hope with starry eyes. We assure you our full contribution and cooperation in your endeavors to get MTNL revived like ITI and hope we all together will take out MTNL from deep crisis under your able leadership.

With regards

Yours sincerely


(V K Tomar)



Copy to:

1. Shri Aruna Sunderajan, Secretary, DoT & Chairman, Telecom Commission, Govt of India, new Delhi
2. Shri N. Sevasalam, Special Secretary, DOT, Govt of India, New Delhi
3. Smt Anuradha Mitra, Member (Fin), DOT, Govt of India, New Delhi
4. Shri Amit Yadav, Joint Secretary (Admin), DOT, Govt of India
5. Shri P K Purwar, CMD, MTNL
6. Shri Sunil Kumar, Director (HR&EB), MTNL
7. Shri Sanjiv Kumar, Director (Tech), MTNL