

महानगर टेलीफोन निगम लिमिटेड

(भारत सरकार का उद्यम)

निगम कार्यालय

MAHANAGAR TELEPHONE NIGAM LIMITED

(A GOVERNMENT OF INDIA ENTERPRISE)

CORPORATE OFFICE



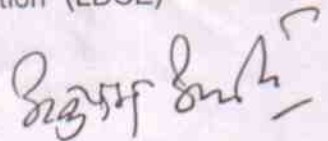
MTNL/CO/Pers.II/Prom Pol-Exec./07/357
March 31, 2009

Sub: Regarding amendment in the Time Bound / Post Based Promotion Policy for Group 'B' Level Executives/ Officers of MTNL.

The following shall be substituted to Para 1 (l) (b) (3.1) of the above mentioned Policy.

FIRST UPGRADATION: The First Upgradation of IDA Scale of Individual Executive will be due for consideration on completion of 4 (Four) years of service in the current IDA Scale subject to the condition that the Executive's basic pay in the current IDA Scale has crossed/ touched the lowest of the higher IDA Scale for which his/her Upgradation is to be considered OR he/she has completed 6 (six) years of service in the current IDA Scale, whichever is earlier. *In case of Executives inducted in E-2 grade, the eligibility for first upgradation, i.e., to E-3 grade shall be 5 (five) years inclusive of the training period, if any, e.g., one year stipendiary training of Officer Trainees (JAOs/JTOs/AMs) or duration of training of JTO/JAO (Internal Candidates), etc., provided that the regular service in E-2 grade is in continuation to the period of Training without any break.* This training period shall also be counted for calculating the eligibility period for Limited Departmental Competitive Examination (LDCE) under Recruitment Rules.

This issues with approval of the Competent Authority.


Anupam Anand
General Manager (HR)

To
Executive Director
MTNL, Delhi/Mumbai.

Copy to:

1. Director (Tech)/ Director (Fin)/ Director (HR), MTNL.
2. CGM (CETTM), MTNL Mumbai.
3. CEO, MTNL, Mauritius.
4. CVO, MTNL.
5. GM (Admin)/ GM (Fin), MTNL Delhi/Mumbai.
6. DGM (Fin)/ DGM (Accounts), Corp. Office, MTNL.
7. DGM (HR), Corp. Office, MTNL for circulation amongst Corporate HR Section Heads.
8. Company Secretary, MTNL to treat this as an ATR.
9. SDE (Website), MTNL Delhi for posting this on MTNL website.
10. PS to CMD, MTNL.