

F. No.2-4/2015-PSA
Government of India
Ministry of Communications
Department of Telecommunications
20 Ashoka Road, Sanchar Bhawan, New Delhi-110001

Dated, the 25th July, 2016

Subject: Appointment to the post of Chairman & Managing Director, Mahanagar Telephone Nigam Limited (MTNL) on deputation basis through Search cum Selection process by DoT.

The Government of India has constituted a Search-cum-Selection Committee under the chairmanship of Chairman, PESB for appointment to the post of CMD, MTNL on deputation basis for a period of five (05) years with effect from the date of assumption of charge of the post or until further orders, whichever is earlier.

2. MTNL is a schedule 'A' CPSE under the administrative control of Department of Telecommunications, Ministry of Communications and Information Technology and provides telecommunications services in two metropolitan cities viz. Delhi and Mumbai.

3. The post of CMD, MTNL has been exempted from the rule of immediate absorption for a period of five (05) years with the concurrence of Department of Public Enterprises and approval of the Appointments Committee of the Cabinet (ACC).

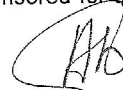
4. The eligibility details other conditions & format application for the post can be accessed and taken from DoT's Website www.dot.gov.in.

5. It is requested that names of candidates seniority-wise who are found suitable for the said post as per the requirement indicated in the job description along with their up to date bio-data (in the prescribed form) duly endorsed may kindly be forwarded to Department of Telecom **latest 8th September, 2016.**

6. The applicant should submit their application through their respective cadre controlling authority and should mandatorily ensure that application reaches DoT before the expiry of the **last date of submission i.e. 08.09.2016.**

7. It is also requested that advance action may be taken to keep the ACRs for the last 05 years, of those candidates ready along with their vigilance profile [(i) Penalty imposed, if any, during the last 10 years (ii) Details of disciplinary action initiated/being initiated if any, etc.] to be furnished as and when selection meeting is scheduled.

8. In case the relevant details are not received within the stipulated time, it will be assumed that there are no eligible candidates to be sponsored for the post.



(A. K. Srivastava)

Under Secretary to the Govt. of India

Tel.: 23036190

1. All Ministries/Departments of the Govt. of India.
2. Sr. PPS to Secretary (T) & Chairman Telecom Commission, DoT.
3. Sr. PPS to Member(s), Telecom Commission, DoT.
4. PPS to Addl. Secretary (T), DoT
5. PPS to Advisor(s) DoT.
6. PPS to all Sr. DDGs, DoT.
7. Wireless Advisor, WPC, DoT.
8. PPS to JS (T)/JS (A), DoT.
9. CMDs, BSNL, MTNL, TCIL, ITI & PPS to Administrator (USOF) and CMD, BBNL.
10. PPS to Secretary (PESB), Block No. 14 CGO Complex, Lodhi Road, New Delhi.
11. Director (IT-5), DoT for information (Communication alongwith its enclosures are being mailed separately for hoisting it on the Website of DoT).
12. Guard File and O/o Folder.

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Subject: Appointment to the post of Chairman & Managing Director, Mahanagar Telephone Nigam Limited (MTNL) on deputation basis through Search cum Selection process by DoT.

NAME OF THE PSU : Mahanagar Telephone Nigam Limited (MTNL)
NAME OF THE POST : Chairman & Managing Director (CMD)

1. COMPANY PROFILE:

MTNL was incorporated under the Indian Companies Act, 1956 with the objective of taking over the management, control and operation of Telecom Network at Mumbai and Delhi with a view to raise necessary financial resources for development needs for areas of operations and to upgrade the same. MTNL is a schedule 'A' Navaratna CPSE in Telecommunications and Information Technology Services sector under the administrative control of Department of Telecommunications, Ministry of Communications and Information Technology.

Its Registered and Corporate office is at New Delhi.

The authorized and paid up capital of the Company was Rs 800/- crores and Rs. 630/- crores respectively as on March 31, 2016.

The shareholding of the Government of India in the company is 56.25%.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

The Chairman & Managing Director is the Chief Executive of the Corporation and is accountable to its Board of Directors and Government. He is overall in-charge of all aspects of the business spread across various business units of the Company, management of corporate finance and human resource with emphasis in continuous improvement of company performance by encouraging performance oriented work culture within the organization. He is primarily responsible for the efficient functioning of the corporation for achieving its corporate objectives.

3. ELIGIBILITY

Age: On the date of advertisement:

- (i) Minimum 45 years
- (ii) Not more than 58 years for internal candidate and not more than 57 years for others.

Qualification:

The incumbent should be a **Graduate** from a recognized university/institution with good academic record.

Experience

He should possess adequate experience at a senior level of management in a large organization of repute. Familiarity with various aspects of the telecom sector and having experience in network management, finance, marketing, HR will have added advantage. Experience in turning around companies facing difficult circumstances would be given weightage.

Experience of working in telecom sector for at-least 05 years of the last ten years is mandatory.

(i) Criteria for Central Public Sector Executives:

Executives holding the post in the scale of:

(i)	Rs.8250-9250 (pre 1.1.1992 scale)	
(ii)	Rs.11500-13,500 (post 01.01.1992 scale)	With
(iii)	Rs.23750 -28,850 (post 01.01.1997 scale)	Industrial
(iv)	Rs.62000-80000 (post 01.01.2007 scale)	DA

or

(v)	Rs.22400-24500 [pre revised]	With
(vi)	Rs.67000-79000 [post 01.01.2006 scale]	CDA

The minimum length of service required in the eligible scale will be one year for internal candidate, and two years for others **on the date of advertisement.**

(ii) Criteria for Government officers

Provided that notwithstanding the qualifications and experience prescribed, officers of the **level of Additional Secretary** in Govt. of India or on equivalent scale of pay or Lieutenant General in the Army or equivalent rank in Navy/Air Force or above, **on the date of advertisement** will be eligible for consideration on deputation basis.

Scale of the post: Rs. 80,000-1,25,000/- (IDA)

The pay of Government officers will be governed in terms of the orders issued by Department of Public Enterprises vide their OM dated 26.11.2008 and clarifications issued thereafter.

4. Duration of Appointment

The appointment shall be for a period of 05 years from the date of assumption of charge of the incumbent or up to the date of superannuation whichever is earlier.

5. SUBMISSION OF APPLICATIONS:

Prospective candidates from the Central Public Sector and Government officers shall send their applications, through proper channel, in the format at Annexure-I.

The application for various categories of the officers are routed through proper channel as follows:

- (a) For Government Servants through Cadre Controlling Authority.
- (b) For CMDs/MDs/Directors in CPSEs, the concerned administrative Ministry.
- (c) For below Board level in CPSEs, the concerned CPSE.

6. Certification by candidate

- (a) Candidate has to submit his/her willingness for the post at the time of interview itself clearly stating that he/she will join the post, if selected. If any candidate, does not initially give his/her willingness, he/she will not be interviewed.
- (b) If any of the candidates who appeared for the interview and is selected by the Search Committee, gives his/her unwillingness after the interview is held, but before the appointment is processed, would be debarred for a period of two years for being considered for a Board level post in any PSE other than the one to which the candidate belongs.
- (c) If any candidate gives his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from the date of offer of appointment from being considered for a Board level post in any PSE other than the one to which the candidate belongs.

The last date for receipt of application in the Department of Telecom is **08.09.2016**.

No application shall be entertained under any circumstances after the stipulated date. **Incomplete applications are liable to be rejected.**

Search cum Selection Committee reserves the right to short list candidates for interview.

Applications are to be addressed to Secretary (Telecom) Department of Telecommunication, Sanchar Bhawan, 20 Ashoka Road, New Delhi-110001.

Annexure-I

ANNEXURE

APPLICATION FORM FOR CENTRAL PUBLIC SECTOR EXECUTIVES/GOVT. OFFICERS [THROUGH PROPER CHANNEL]

(Note: Any column left blank will make the application incomplete and liable for rejection.)

1. Name of the post applied for: _____
2. (a) Name (as per official records) _____
- (b) Identification Number (For Defence Service personnel) _____
- (c) Designation of the Applicant (in full) _____
- (d) Category as per Employment Status:- Officer of a CPSE/Central Govt./Armed
(Please tick as applicable) Forces of the Union/ All India Services
- (e) Office Address: _____
3. Address for communication _____
4. Telephone No: Office _____ Residence _____ FAX No. _____
- Mobile No. _____ E-Mail address _____
5. Date of Birth _____ Age as on date of vacancy _____
6. Eligibility criteria:

	As per job description	Possessed by the officer	Whether eligible or not
Educational/professional qualifications(alongwith the name of Institutions)			
Pay Scale			
Length of service in eligible pay scale			

7. Positions held during the preceding ten years:-

Sl. No.	Designation, and place of posting	Organisation	From	To	Pay scale
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					

7(a). Details of experience relevant for the advertised post and job description, out of 7 above:

Sl. No.	Designation, and place of posting	Organization	From	To	Pay scale	Nature of experience
1.						
2.						
3.						
4.						

Note : 1. You may attach a write up, if you wish, **not exceeding two pages**, in support of your candidature.

2. Full form of all abbreviations used while making entries in the application form should be suitably explained i.e in footnotes or a separate attachment.

8 (A) Do you hold lien in any other organization other than where currently working ? Yes No

If yes:

- a) name of the organization in which the lien is held :-
b) date from which the lien is held :-

(B) Are you on deputation? Yes No

If yes:

Date from which you have been on deputation :-

9 (a) Whether any punishment awarded to the applicant during the last 10 years. Yes No

If yes, the details thereof

(b) Whether any action or inquiry is going on against him as far as his knowledge goes. Yes No

If yes, the details thereof

CERTIFICATE

I certify that the details furnished by me in Cols. 1 to 9 are true to the best of my knowledge and belief.

UNDERTAKING

I hereby undertake to join the post, if selected. I understand that if I convey my unwillingness to join after the interview is held, but before the appointment is processed, or after issue of offer of appointment, I may be debarred for a period of two years for being considered for a Board level post in any CPSE other than the one to which I belong.

(Name and Signature of the applicant)

Date:

(To be filled by the PSU/Ministry /Department concerned)

It is certified that the particulars furnished above have been scrutinized and found to be correct as per official records.

Signature & Designation of
the Competent Forwarding
Authority with Telephone no. & Office Seal.