



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)

[Affiliated to National Confederation of Officers' Associations (NCOA)]

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General Secretary
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Ref. No.: MEA/CHQ/ CMD/MTNL+BSNL/merger.

DATE: 03-11-2023

To

Shri P K Purwar

CMD, MTNL/BSNL

New Delhi

Subject: Request for meeting & Urgent Appeal for Clarity on MTNL-BSNL Merger and Employee Concerns

Dear Sir

I trust this message finds you well. I am writing to you today with great concern and a sense of urgency regarding the recent discussions in the BSNL board meeting, which have raised apprehensions and panic among MTNL employees, especially those who were directly recruited. The crux of the matter revolves around the uncertainty surrounding the future of MTNL employees in light of the merger process with BSNL.

We have learnt from unconfirmed sources that the rationale behind providing BSNL as an option for MTNL employees is being questioned from amongst the management if there is a potential intent to close MTNL. While the merger process has been underway, it is essential to provide clarity and reassurance to the employees affected by this significant transition.

The integration of MTNL's services with BSNL and the expansion of BSNL's network into MTNL's operational areas are indeed crucial steps in the path to a more robust and consolidated telecom sector. However, these developments have understandably raised concerns among MTNL employees who are naturally anxious about their job security and professional future in this evolving landscape.

To address these valid concerns, it is imperative that a clear and well-communicated roadmap for the merger process be developed. This will help allay the fears of employees and ensure a smooth transition. Additionally, offering MTNL employees the option to join BSNL along with VRS can be a positive step, as it enables a seamless transfer of expertise and talent while retaining experienced professionals within the industry.

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I kindly request your immediate attention to this matter. It is essential to come out clearly during the merger process with the assurance that employees' interests are being protected during this transition. Clarity and communication are vital to prevent further panic and unrest among the dedicated MTNL workforce.

I humbly urge you to prioritize this issue and lead the way in ensuring that the merger between MTNL and BSNL proceeds smoothly, with the welfare and security of employees at the forefront of the decision-making process.

I request your good self to have a meeting with Association/ Union representatives to make the cloud clear regarding merger/closure of MTNL as well as welfare and security of employees.

Thank you for your time and consideration.

Yours Sincerely,



[V K Tomar]