



# MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)  
[Affiliated to National Confederation of Officers' Associations (NCOA)]

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President

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**V.K.TOMAR**  
General Secretary  
National President, NCOA

Ref. No.: MEA/CHQ/EMD/CGHS

DATE: 14-11-2023

To

**Shri P K Purwar**

Chairman and Managing Director, MTNL/BSNL

New Delhi

**Subject: Request for Extension of CGHS Facility After Retirement for MTNL Recruited Employees**

Respected Sir,

I trust this letter finds you well. I am writing to bring to your attention a matter of paramount importance that concerns the well-being and post-retirement healthcare benefits of the dedicated employees of Mahanagar Telephone Nigam Limited (MTNL).

During the recent Joint Negotiation Committee (JNC) meeting, we highlighted the pressing need for extending the Central Government Health Scheme (CGHS) facility to MTNL recruited employees after their retirement. This is a crucial aspect of their post-service life, and we believe that such an extension is not only justifiable but also in line with offer of this scheme in other Central Public Sector Enterprises (CPSEs).

To substantiate this request, I would like to draw your attention to the case of the Air India, where the CGHS facility has been offered to employees during the disinvestment process. This step was taken to ensure the continued well-being of the working & retired employees, and we propose a similar consideration for MTNL recruited staff.

Furthermore, it is noteworthy that employees absorbed from the Department of Telecommunications (DOT) into MTNL and Bharat Sanchar Nigam Limited (BSNL) are already enjoying the CGHS facility after their retirement. This establishes a precedent within the same sector and underscores the feasibility and fairness of extending this benefit to MTNL recruited employees as well.

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In addition to these examples, there are several compelling reasons to support our plea:

1. **Healthcare Continuity:** Offering CGHS after retirement ensures seamless healthcare continuity for our retired employees, promoting a healthier and more secure post-service life.
2. **Industry Standard:** Many progressive organizations in the public sector, have recognized the importance of extending healthcare benefits beyond the active service period.
3. **Employee Morale and Retention:** Providing CGHS post-retirement will enhance employee morale and contribute to the retention of experienced and dedicated professionals within MTNL/BSNL.
4. **Commitment to Employee Welfare:** Recognizing the invaluable contribution of our employees, extending the CGHS facility aligns with BSNL/MTNL's commitment to the welfare of its workforce.

We believe that taking this step will not only be a testament to BSNL/MTNL's commitment to its employees but will also enhance the company's standing as an employer of choice.

I kindly request your thoughtful consideration of this matter and your support in ensuring the well-being of our employees. I am optimistic that MTNL/BSNL, under your leadership, will set benchmarks in employee welfare.

Thank you for your attention to this crucial issue. With warm regards

Yours sincerely,



**(V K Tomar)**

**Copy to**

1. Director (HR), MTNL for n/a pl
2. Director (Fin), MTNL for n/a pl
3. Director Tech), MTNL for n/a pl
4. Executive Director, Mumbai/Delhi for information pl