

# FORUM OF MTNL UNIONS AND ASSOCIATIONS

T-28A, Atul Grove Road New Delhi-110001

**V.K. TOMAR**

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MS-54/Forum/2022/61

Date: 17.03.2022

To,

**The Secretary (Telecom)**

Department of Telecommunication

Government of India, Sanchar Bhawan

New Delhi-110001

**The Chairman cum Managing Director**

Mahanagar telephone Nigam Ltd.

Corporate office, CGO Complex

Lodhi Road, New Delhi-110003

**Sub: Immediate and Urgent attention to decide fate of MTNL employees, consequent to transfer of MTNL Services to BSNL.**

**Respected Sir,**

DoT vide OM No.30-40/2019-PSU affairs Dated 29<sup>th</sup> October, 2019 had informed that GoI in its Cabinet Meeting held on 23/10/2019 has approved the proposal of DoT for Revival of BSNL and MTNL by reducing employees cost through VRS, administrative allotment of spectrum for 4G services, debt restructuring by raising of sovereign guarantee bonds, monetization of assets and in principle approval of merger of BSNL and MTNL.

VRS-2019 implemented speedily. Merger is however delayed due to MTNL's large debt and slow progress of monetization of its Real Estate Assets.

Regarding allotment of spectrum for 4G services to MTNL Delhi & Mumbai, in a modification to a previous decision, Group of Ministers(GoM) **has decided to allot spectrum through equity infusion by Government of India, for providing 4G service to BSNL for Delhi and Mumbai(MTNL Areas) in place of MTNL.** In short it has been cleared that approved part of package for expansion and increase in revenue of MTNL through wireless services is diverted to BSNL only.

DOT through various orders also directing BSNL/MTNL to transfer operations and services of MTNL to BSNL. The Operation and Maintenance of Mobile services of Delhi and Mumbai has been handed over to BSNL w.e.f. 01/04/2021 and 01/09/2021 respectively, and process of migrating other services is also in pipeline.

This way all the services of MTNL are being transferred to BSNL whilst MTNL's employees' interests are being neglected altogether in the process. Their job security, statutory & other dues, career prospects, family survival, which are otherwise directly linked with business services of MTNL have been jeopardized. Transfer of MTNL's business to BSNL without due consideration of employee's interests is not only a grave injustice but detrimental to employees and its family and society at large.

To clear above our statement, we would like to draw your kind attention towards following points.

Due to transfer of the Operation & Maintenance of Mobile services of MTNL Delhi & Mumbai revenue form O&M of GSM service will be credited in BSNL Account for this FY 2021-2022 and onwards. Accordingly, after transfer of the Operation & Maintenance of Wireline Services of MTNL Delhi & Mumbai revenue form O&M of Wireline services will be also credited to BSNL account.

After transferring of the Operation & Maintenance of these services, at present all these services directly and physically maintaining by MTNL Employees, but revenue/income goes to BSNL account and salary of MTNL Employees disbursing from MTNL account. Due to transfer of all MTNL services to BSNL, indirectly source of income of MTNL is closing, then How MTNL Management can pay salary to their employees without source of income?

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Further, owing to large debt, increasing interest liabilities and lack of managerial interest in improving the services of MTNL, business is decreasing and financial health dwindling day by day. No new investment has been made in the company during more than a decade and operational expenses are being made below survival level. Rental & electricity bills, vendor payments, employees' statutory dues, property taxes, ground rent payments etc. are withheld causing exponential increase of these liabilities and other serious consequences. Even MSME vendors are struggling for their payment despite statutory rules. This has increased risk of bankruptcy proceeding against the company. Condition of MTNL is deteriorating day by day and has reached to critical stage despite the handsome revival package of Govt. As a result, MTNL is failing even in salary disbursement to employees and also on verge of defaulting its loan repayment. This has created lot of uncertainty and anxiety in the minds of employees, raising doubts and questions even on soundness initiatives and decisions of the Govt.

In view of above prospective and when Govt is actively considering review of MTNL/BSNL revival and may come with another package, a decision on this may be expected soon, it is requested that appropriate concluding and inclusive decision about the future and fate of remaining MTNL employees shall also considered by the cabinet to safeguard interest and job security of employees.

In this regard, we on behalf of thousands of MTNL employees, wish to have a serious talk with your good self and other Govt functionaries to apprise about the seriousness and gravity of the situation and apprehensions in minds of employees.

Kindly grant a meeting at earliest.

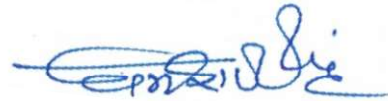
With warm Regards.

Yours Sincerely



**(V.K. TOMAR)**

(Chairman & Genl. Secy. (MEA))



**(DHARAM RAJ SINGH)**

(Convener & Genl. Secy. (MTNL-MS))

Copy to:

1. Shri Ashwini Vaishnaw, Hon'ble MoC & IT, Govt of India.
2. The Director (HR & EB), MTNL.
3. The Director (Finance), MTNL.
4. The Executive Director, MTNL, Delhi/Mumbai.
5. General Secretary (BMS) for information.