

FORUM OF MTNL UNIONS AND ASSOCIATIONS

T-28A, Atul Grove Road New Delhi-110001

V.K. TOMAR

Chairman & Genl. Secy. (MEA)

Mob. 9868133336

DHARAM RAJ SINGH

Convener & Genl. Secy. (MTNL-MS)

Mob. 9868136466

MS-54/Forum/2021/64

Date: 14.07.2022

To,

The Secretary (Telecom),
Department of Telecommunication
Government of India, Sanchar Bhawan
New Delhi-110001

The Chairman cum Managing Director
Mahanagar telephone Nigam Ltd.
Corporate office, CGO Complex
Lodhi Road, New Delhi-110003

Sub: Industrial Action Notice to protest against inordinate delay for acceptance of demand of Wage Revision and Pension Revision of MTNL Employees, irregularity in disbursement of monthly salary and denial of regular JNC meeting to majority unions.

Respected Sir,

The **FORUM OF MTNL UNIONS AND ASSOCIATIONS** representing the Executives and Non-Executives working in MTNL Delhi & Mumbai would like to submit the following few facts for favour of your kind consideration: -

- Whereas existing wage structure and its various provisions were in operation till 31/12/2016.
- Whereas recommendations submitted by the 3rd Pay revision committee Constituted for Pay revision of Central Public Sector Enterprises (CPSEs) have been approved by the Government of India.
- Whereas the policy directives have been issued by DPE vide letter No- W-02/0028/2017-DPE (WC)-GL-XIII/17 Dated 3rd August, 2017, for Pay Revision of Board level and below Board Level Executives and Non-Unionized Supervisors of Central Public Sector Enterprises (CPSEs) w.e.f. 01/01/2017.
- Whereas the decision of the Government regarding wage policy for the 8th round of wage negotiations for workmen in Central Public Sector Enterprises (CPSEs) has been conveyed by DPE vide letter No. W-02/0015/2016-DPE (WC)-GL-XXIV/17 Dated 24th November 2017.
- That MTNL Management had assured in the JNC meeting held on 28/03/2018 that the case for implementation of 3rd PRC/Wage Revision in MTNL will be taken up with DOT and issue shall be resolved shortly. Further it has been also assured that, MTNL Management will request to DoT that 'Affordability Clause' shall not be applied in case of MTNL being unique since it has a legacy in which erstwhile Govt. servants have taken absorption at the time of corporatization of Govt. Department. But till date status of this matter not yet informed by MTNL Management.
- That non-absorbed ITS Officers and many other Government employees working in MTNL are given all the benefits of the 7th CPC and other allowances with perks as revised by the Government of India from time to time while the same benefits are withheld for the absorbed employees of MTNL.

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- That CMD had assured to create the fund for pension to MTNL employees as per 2nd PRC and DPE OM in the financial year 2021-2022. And regarding wage revision as per 3rd PRC, it was assured that a wage negotiation committee for non-executives will be constituted after taking approval from DOT shortly. Minutes of the meeting with CMD and Dir (HR) were issued vide letter No-MTNL/CO/IRW/21(135)/2017-18 dated-21-12-2021.

Considering no breakthrough so far, FORUM OF MTNL UNIONS AND ASSOCIATIONS has decided to hold Agitation/Protest action for immediate action on the following long pending demands.

DEMANDS: -

1. Ensure payment of salary on the last day of every month
2. Implementation of 3rd PRC / Wage revision
3. Revision of Pension of Retired MTNL Employees
4. 30% Corpus for terminal benefits
5. Counting of casual service for pension
6. To conduct regular JNC Meeting with majority unions
7. Implementation of 5% IDA Merger of retired employees
8. Merger of MTNL & BSNL

Agitation/Protest Action Programme

29.07.2022	Dharna & Demonstration	Dharna and lunch hour demonstration at CMD Office / ED office Mumbai
05.08.2022	Satyagrah	Satyagraha at SANCHAR BHAWAN

It is requested to take immediate steps to resolve aforesaid concerns of employees so that growing frustration and demotivation may be lowered and all out efforts may be employed for business growth required for revival of the company.

With regards,

Yours Sincerely


(V.K. TOMAR)
(Chairman & Genl. Secy. (MEA))


(DHARAM RAJ SINGH)
(Convener & Genl. Secy. (MTNL-MS))

Copy to:

1. Shri Ashwini Vaishnaw, Hon'ble MoC, IT & Railways Govt. of India.
2. Shri Devusinh Chauhan, The Minister of State for Communication.
3. The Additional Secretary, DoT, Govt. of India
4. The Jt. Secretary (A), DoT, Govt. of India
5. The Director, HR & EB/Finance/Technical, MTNL.
6. The Executive Director, MTNL, Delhi/ Mumbai
7. The General Secretary, BMS