



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

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Secretary General NCOA
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Ref.No.: MEA/CHQ/ *CMD/options*

DATE: *25-08-2022*

Shri P K Purwar
CMD, MTNL
Corporate office, New Delhi

Subject: Offer Informed Choice Options to MTNL employees before transfer of MTNL services to BSNL.

Respected sir

At outset, we express our sincere thanks and gratitude to MTNL/BSNL Management & DOT establishment for getting 2nd revival package for BSNL/MTNL. We believe that coordinated efforts of management and employees can definitely fulfil Govt's expectation after this revival package. We assure our full support and cooperation in this endeavour to address the basic issues of both the companies and make vibrant Telecom Public Sector Company.

Sir, in the meeting on 10.08.2022 with Forum, Unions and Associations, your good-self explained very elaborately about the provisions and objectivity of the revival package and clear intention of Govt to make a very vibrant and robust telecom Public Sector Company in the form of BSNL, and your determination to address various issues related to future of MTNL employees after taking over of MTNL services by BSNL. Your good self also expressed strong desire to address the employees' issue in next 3-4 months

In this regard, all the unions and associations were of the view that employees' fate shall be decided prior to transfer of MTNL services to BSNL. We welcome your decision of forming a high level committee to address all aspects of merger of MTNL with BSNL; we assume the scope of this committee is also to address HR issues related to merger as well.

In view of above, we demand for immediately offering of the informed choice options to MTNL employees including option of BSNL, well before transfer of MTNL Services to BSNL

We request your good self to give appropriate instruction to HR Team and newly formed committee on merger, to start consultation process with Union and Association to work out modalities of different options. We assure you our constructive and flexible cooperation to resolve HR issue related to merger to arrive a win- win situation for both employees and the organization.

With warm regards

Yours sincerely

(V K Tomar)

Copy to

1. The Minister of Communication & IT for kind information pl.
2. The Secretary, DoT, Govt of India for kind information pl
3. The Director (HR &EB) MTNL, with request to start consultation in above matter pl.
4. The Director (Fin) for kind information pl.
5. The Director (Tech) for kind information pl