

MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]



P.N.VASANE
President

website-www.meachq.in

V.K.TOMAR
General Secretary MEA
Secretary General NCOA
President AIPCOC

Ref. No.: MEA/CHQ/CMD/Promotions

DATE : 20-01-2022

To

Sh. P K Purwar
CMD, MTNL
New Delhi

Subject: Immediate corrective and curative action regarding long pending Promotions of executives.

Sir

It's astonishing and unbelievable that MTNL, a company of strategic importance to Govt for providing essential communication services in Delhi & Mumbai the two prime & capitals cities of India is pretend to going on with only two regular DGMs and twenty regular SMs out of total 1200 officers. All other officers are compelled to stagnate at initial level (of AMs/DMs) for about 15/20 years for inaction of management. All those affected are not even fed-up but frustrated due to more than decade stagnation and indifferent attitude of management. They are obligated to look after the charge of DGMs without due stability and authority. Leave aside the extremely low motivation; turnover intensions are alarmingly high among the executives of MTNL primarily for this reason. This is highly alarming situation for any company and questionable for its management objectives.

MTNL/BSNL have been notified as strategically important companies for the nation while Govt has ordered for all Govt Departments and Companies to use their services only. Govt is also taking various other initiatives to revive these companies. Merger of MTNL with BSNL is one of the agenda, but it is very surprising that management is continuously neglecting its objectives of motivating the executives by proper career prospects of officers who have to take forward all these govt initiatives/ policies to reality and on ground.

Any good manager like yours will certainly appreciate that this situation is not good for the company and is bound to jeopardize and eat away all the novel initiatives of Govt to keep MTNL/ BSNL afloat to fulfill its strategical importance and the social responsibility.

In view of above, we demand and expect your good self to take following actions at the earliest to ease out the growing discontentment and frustration amongst the officers:

1. Time bound functional promotion from AM to DM and DM to SM in 8 Years of service.
2. Fill up all vacant posts in all cadres and disciplines immediately and notionally regularize LA promotes' wef the date of occurrence of vacancies with fast & summary procedure.
3. Relax eligibility condition for promotion to DGM's and fill up all vacant posts of DGM in all disciplines.

Correspondence Add- Room No-555 Kidwai Bhawan, Janpath New Delhi-110001,
Mob- 9868133336, **Off-** 01123314320, **fax-** 01123311830
Email— gsmtnlea@yahoo.com, vinodtomar63@gmail.com

We hope, management will understand the need of hour and take immediate steps to consider the above corrective steps immediately.

With kind regards

Yours sincerely



(V K Tomar)

Copy to;

1. Secretary, DOT for information & n/a
2. Jt Secretary (A), DOT for information & n/a pl
3. Director (HR), MTNL for n/a pl
4. Director (Fin), MTNL for information & n/a pl
5. ED, Delhi & Mumbai for information & n/a pl