

CWC, held at CETTM , Mumbai

Central Working Committee (CWC) meeting of MEA was held in beautiful circular hall of CETTM, Mumbai on 20th and 21st June, 13 under the president ship of Shri S.N.Prasad, CHQ President, MEA. Meeting was inaugurated by Shri A.K.Srivastav, Sr GM (Trg) CETTM and Shri P.K.Adhikari, GM (Adm) Mumbai unit. Both the officers addressed the meeting and stressed on revenue generation and hoped for bright future of the company and assured their efforts to provide better trg and fast settlement of other welfare issues. Shri G.L.Jogi, President SNEA(I) and Shri M.S..Adsul, Circle Secretary SNEA (I), Maharashtra Circle attended and addressed the CWC meeting. Shri Jogi reminded the achievement of the erstwhile JETA/TEOA and now MEA in the upliftment of the cadre and many more issues related to the officers and the financial viability of the company. In his address he declared that MEA and SNEA will jointly take up the issue of merger of MTNL and BSNL. After the presidential address by Shri S.N.Prasad and Address by GS, Shri V.K.Tomar, both Circle Secretaries of Delhi and Mumbai, Shri Sunil Kumar and Shri J.J.Mathias placed Circle Secretary report and declared their paid membership with the assurance to further increase it before next CWC meeting which will be held in Delhi.

Shri G.L.Jogi President, SNEA and Shri R.K.Mudgal CHQ Working President, MEA are going to retire on their superannuation on 30th June 2013. CWC felicitated farewell of these great leaders. CWC wished for their happy and prosperous life and recalled their great contribution in the Association and gave farewell on their retirement from department but wished they will be always in our hearts and continue to extend their services in the Association.

General Secretary gave brief on each and every agenda item, after detailed discussion on every item, following decisions were taken.

1--Pension from govt as in BSNL-- GS explained that Association is pursuing for the pension from govt as in BSNL. After detailed discussion, CWC decided that if GOM does not take appropriate decision to decide secured pension in MTNL as in BSNL, Association will fight for resolution of secured pension from Govt as in BSNL.

2—Pay fixation with 78.2% IDA w,e,f 01-01-2007—House unanimously resolved that pay fixation with 78.2% IDA is our legitimate right to get 100% IDA neutralisation as per govt orders, it cannot be left unsettled for a long time. So Association will have to fight for its early settlement.

3---Financial viability of MTNL and revival plan—This issue was discussed for more than three hours. Members raised many problems and gave suggestions to improve the quality of service and revenue of the company. After detailed discussion, GS assured house that Association will make all possible efforts to get the company revived and explained how Association took up the policy issues like BWA refund, Govt Pension liability, which are now the part of revival plan in GOM (group of Minister). GS asked members to do their level best to increase the revenue with the available resources and assured that Association will fight to see the revival of the company through govt policies.

4—Merger of MTNL and BSNL—House unanimously resolved that MEA along with SNEA will take up the merger issue and pursue with other unions/Associations to come together to fight for merger of MTNL and BSNL.

5---Carrier progression of Executives' in MTNL—CWC felt that present carrier progression of executives' in MTNL is very poor and it needs to be improved so that fast promotion upto E9 can be ensured. CWC decided that the earlier proposal of MEA of time bound personal upgradation of post with financial upgradation as per CPSU hierarchy is further strongly to be fought with management. CWC further decided to fill up all vacant post of Executives' in all disciplines on regular basis and promote all looking after officers on regular basis.

6-Recruitment of JTO/ AM(T)—JTO(T) is very important cadre and plays vital role in the development , operation, maintenance and plg of the company, but there is acute shortage of JTO/ AM(T). In today's scenario, young and qualified officers are required for the revival and survival of the company. So, Management is to be pursued for recruitment of fresh JTOs.

7—Recruitment of non-unionised technical supervisory cadre with the qualification of diploma in engineering-- In today's competitive era, where we have to provide the best basic and value added services like BB, LC, basic telephony services to our customers by giving them 24X7 home service. We need a young technical staff for field services. Therefore, We need to recruit a cadre like TTA with qualification of engineering diploma.

8—Diversification of business—CWC resolved that Association should pursue with the management for diversification of business in the areas like entertainment, education, IT etc

9—Issue of Faculty and non-faculty members in CETTM—In CETTM, officers are categorised as faculty and non-faculty members. Non- faculty members are not getting special pay. CWC decided to take up this issue at appropriate level.

10—Proper maintenance of CETTM/ITTM-- CETTM/ITTM are now generating substantial revenue, but they have no maintenance fund and due to lack of fund its maintenance is totally ignored. If it is properly maintained and more business is generated, revenue of CETTM/ITTM can further be increased. So the issue of separate maintenance fund for CETTM/ITTM is to be taken up with management.

11--Review of new bench marks---Very Good grading in new bench marks for promotion in executive cadres is required to bring down to good. This is further to be taken up with the management to review these new bench marks.

12--Referendum/ membership verification---Association has to strongly take up the issue of membership verification of Executive Association so that a majority Association of Executives 'can be decided in MTNL

13--Many more pending HR issues like seniority issue, child care leave, civil ACP, DPCs in different cadres, anomaly cases, increment on promotion in the same scale etc were discussed and decided to further pursue with the management. GS thanked management for conducting many DPCs in Different executive cadres and also for deciding rebate on BB connections for MTNL employees.