



# MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)  
[Affiliated to National Confederation of Officers' Associations (NCOA)]

**P.N.VASANE**  
President

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**V.K.TOMAR**  
General Secretary  
National President, NCOA

Ref. No.: MEA/CHQ/ *EMD*

DATE: *03-04-18*

To  
Shri P K Purwar  
Chairman & Managing Director  
MTNL, Corporate office  
CGO, New Delhi

**Subject: Filling all vacant posts of DGM (Telecom) on regular basis through DPC immediately.**

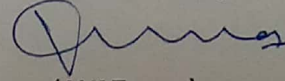
Sir

There are 168 sanctioned DGM (Telecom) posts in MTNL, but only 40 officers are working as regular DGM and rest of the posts are being occupied on look after basis, while all the officers looking after these posts are in E6 pay scale, which is substantive grade of DGM. Many of them have completed the qualified service for regular promotion to DGM and some are still there who have not completed their qualified service because their regular promotions in DE cadre were issued very late because of the administrative reasons while they had completed their qualified service long back and vacancies were lying vacant. Not filling DGM posts on regular basis is creating the adverse impact on all promotions right from AM to DM to SM, and officers in all cadres are very much demotivated and losing their zeal and creativity in discharging their duties. Because of not filling all vacant posts on regular basis, MTNL is not in a position to create the succession plan for senior level posts. The worst situation in MTNL is that many looking after DGMs are retired as SDE/ DM. Kindly remove this looking after arrangement and fill up all posts on regular basis in all cadres.

Therefore, in view of above, we request your good self to order to fill up all 168 posts of DGM(T) on regular basis after conducting DPC through SCF criteria. And those who have not completed qualified service of 4 years in DE/ SM cadre may be promoted on adhoc basis. These promotions will not carry any financial implications.

With warm regards

Yours sincerely

  
( V K Tomar)

Copy to:

1. Director (HR) for n/a pl
2. Director (Fin) for n/a pl
3. Director (Tech) for n/a pl
4. ED, Delhi for n/a pl
5. ED, Mumbai for n/a pl
6. GM(HR) for n/a pl

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