

# MTNL EXECUTIVES' ASSOCIATION

## CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officer's Associations of Central Govt. PSUs (NCOA)]

ALL CORRESPONDENCE  
TO GENERAL SECRETARY



**V.K.TOMAR**

General Secretary  
Dy. Secretary General, NCOA  
Res.: 239, Ashoka Enclave Part - I  
Faridabad-121003 (Haryana)  
Off.: 23314320, Fax.: 23311830  
(M) 09868133336, (R) 01292277100

Ref. No.: MEA/CHQ/ *CMD/*

DATE *24-07-12*

To  
Shri A.K.Garg  
CMD, MTNL  
New Delhi

**Subject:** Promotion channel for AM (HR/Mktg/Legal/CS)

Sir

MTNL recruited professionals in the cadre of AM (Telecom)/AM (HR)/AM(Mktg)/AM (Legal)/ CS with the degree of BTech/ MBA/Law/CS aiming specialization in these disciplines for efficient working of these wings so that we can prepare the company to face the stiff competition in the sector. A good talent joined the company hoping excellent carrier growth in a Novratna company. But in the absence of poor carrier growth, a large number of newly recruited officers have left the company. This talent migration is not good for company.

It is very surprising that for AM ( HR/Mktg/legal/CS), there are not even Recruitment Rules available for their promotion to DM. More than nine years have passed since these cadres were recruited, but MTNL has not yet prepared recruitment rules for their promotion. We have failed to understand the reason of not framing RRs. We have already raised this issue many times.

We further request your good self to look into the matter and ensure the framing of RRs and promotions of these cadres to retain the best talent in the company.

With warm regards

Yours sincerely

(V.K.Tomar)

Copy to :

1. Dir (HR) for n/a pl
2. GM(HR) for n/a pl