



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE
President

V.K.TOMAR
General Secretary
National President, NCOA

website-www.meachq.in

Ref. No.: MEA/CHQ/ *Protest aetair*

o/L

DATE: *25-04-18*

To
The Chairman Cum Managing Director
MTNL, Corporate Office
Mahanagar Doorsanchar Sadan
9. CGO Complex, New Delhi-110001

Subject: Protest notice for seeking Justice to Late Sh Manish Kumar and Social Security issues of MTNL Recruited Officers

Sir

This is in continuation of our letter no MEA/CHQ/Secy/DOT dated 18-04-18 & MEA/CHQ/CMD/Manish Kr dated 20th Apr '18 and several meetings held thereafter on the issue of Justice to the family of Late Sh Manish Kumar and Social security to MTNL Recruited Officers.

As we all are aware that due to untoward accident of electrocution on 19th April 2018, happened in the course of discharge of duties on the instruction of superior, has led to sad demise of Sh. Manish Kumar, one of the brightest and very sincere officer MTNL ever had.

However, we as a MTNL family must not leave any stone unturned to extend financial and other assistance in best possible way to the family of Late Sh Manish Kumar who expired at very young age leaving behind a family consisting of his unemployed wife, a very young son, aged 3 Yrs, ageing dependent parents, without any means to sustain their livelihood. This is also necessitated because of the fact that officers directly recruited by MTNL do not have pensionary or any other benefits in case of death.

As it is also brought to your kind notice many times earlier that implementation of 30% of superannuation benefits to Directly Recruited officers of MTNL is pending for fairly a long time, which is adversely affecting morale and efficiency of young officers.

Therefore, MTNL Executive Association reiterates on following demands

1. Permanent employment to the wife of Late Sh Manish Kumar on E2 Scale as a Special Case
2. Rs 1 crore ex- gratia amount to the family of Late Sh Manish Kumar
3. Independent enquiry of the incident
4. 30% Superannuation Benefits corpus for MTNL Recruited Officers
5. Rs 1 Crore Term Insurance Plan
6. Compassionate appointment policy for accidental death during office duty hours
7. Immediate steps for safety and security of employees and also to improve working condition of MTNL

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25-4-18
ज. एच. प्र. वि. के निजी सचिव / PS to CMD
महानगर विमान कार्यालय / MTNL Corporate Office
5th Floor, Mahanagar Doorsanchar Sadan
9. CGO Complex, Mahanagar Doorsanchar Sadan
New Delhi-110001

In accordance with the provisions contained in sub-section (1) of section 22 of the Industrial Act 1947, we hereby give you notice for that we propose the following programmes for issues mentioned above

Programme

Event	Date
Black Badge Protest	27 th & 28 th April 2018
Day Long Dharna at CGO Complex Corporate Office and Prabha Devi Mumbai Office	3 rd May 2018
Hunger Strike	8 th & 9 th May 2018

Yours Sincerely,



(V. K. Tomar)

Copy to:

1. Dir (HR), MTNL, CO, New Delhi
2. Dir (T), MTNL, CO, New Delhi
3. Dir (Fin), MTNL, CO, New Delhi
4. Executive Director, MTNL, Delhi
5. Executive Director, MTNL, Mumbai

25/5/2018

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