



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE
President

website-www.meachq.in

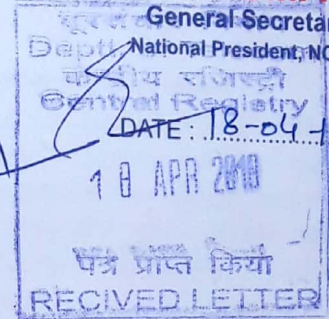
V.K.TOMAR

General Secretary
National President, NCOA

Ref. No.: MEA/CHQ/Secy/DO.T.
To

Smt Aruna Sundarajan

Chairman Telecom Commission & Secretary, DOT
Sanchar Bhawan, New Delhi



Subject: Discrimination in implementation of govt orders of social security issues of MTNL recruited officers –kind intervention is solicited

Respected madam

At the very outset, I, on my personal behalf and on behalf of thousands of officers and employees of MTNL extend best wishes and thank for your kind intervention which helped in reaching a settlement with MTNL management on some long pending issues.

Madam, Kindly recall our discussion with your good self on dated 23.3.08 in a meeting with MTNL Unions and Associations in which MTNL revival, 78.2% fitment, implementation of 3rd PRC and other issues were discussed. In that meeting, I had raised the issue of social security of officers/ employees recruited by MTNL, which has been settled in BSNL, but is pending in MTNL for quite long time in spite of all justifications. I had also raised the issue of training increment to MTNL recruited officers as per govt orders. Your good self had assured that there will be no discrimination in MTNL and BSNL. Kindly do needful to resolve these long pending issues in MTNL, which have created lot of frustration and demoralization amongst direct recruited young officers of MTNL, who are Btech, Mtech, MBA & CA from premier institutions and are the future of the company.

1. Creation of Corpus with 30% basic and DA for post retirement benefits to the company recruited officers/employees as per govt orders—

- 2nd Pay revision Committee of CPSEs recommended the creation of corpus with 30% basic and DA for post-retirement benefits (Pension+ CPF+Gratuity+Medical) for CPSE employees who are not covered under 1972 CCS pension rules. DPE has issued OM on 26-11-2008 in this respect.
- Most of the CPSEs have created this corpus as per DPE guidelines.
- BSNL has also created this corpus for post retirement benefits to the direct recruited officers/employees of BSNL who are not covered under 1972 CCS Pension rules.
- DOT employees absorbed in MTNL and BSNL are getting post retirement benefits as per 1972 CCS Pension Rules
- BSNL recruited Officers and employees will get post retirement benefits from the 30% corpus created by BSNL as per DPE OM
- **But, MTNL recruited officers/ employees are neither covered under 1972CCS Pension rules nor Corpus has been created as per DPE guide lines for their post retirement benefits. There is not only seer discrimination with this section of MTNL employees, but their social security is being denied which is guaranteed by Govt of India. Because of this many young and talented officers have left MTNL which is adversely affecting the very survival of MTNL.**

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- This matter was discussed many a times with MTNL management who told that this issue will be taken up as per BSNL decision. Now BSNL has created this corpus, but MTNL management is not still willing to settle this social security issue by creating corpus as in BSNL for post-retirement benefits to the MTNL recruited officers/employees.

Therefore, your good self is requested to intervene and get this corpus created at the earliest to extend social security to this section of employees as per govt orders/ guidelines.

2. **Counting of training for the purpose of drawing increment as per Govt orders ---**

- As per Department of Personnel, Public Grievances & Training OM NO-16/16/89-Estt(Pay-I) dated 22-10-1990, a person before formally taking over charge of the post for which selected, he is required to undergo training, the training period undergone by such a govt servant whether on remuneration of stipend or otherwise may be treated as duty for the purpose of drawing increments w.e.f 01-1-1990 and these orders are applicable to direct recruits.
- These orders have been implemented in MTNL and BSNL for all DOT recruited absorbed employees and officers and also BSNL recruited officers
- But, these orders have not been implemented for the officers recruited by MTNL in spite of long persuasion and assurance from management.

Keeping in view the growing discontentment, demoralization & demotivation amongst the direct recruited officers of MTNL, We request your good self to intervene to ensure the implementation of these two govt orders in MTNL which have been implemented in BSNL long back. We assure our full support and cooperation in endeavors of DOT and MTNL management to revive MTNL. Hope your good self will understand the gravity of the issues and use your good office to resolve these.

With warm regards

Yours sincerely



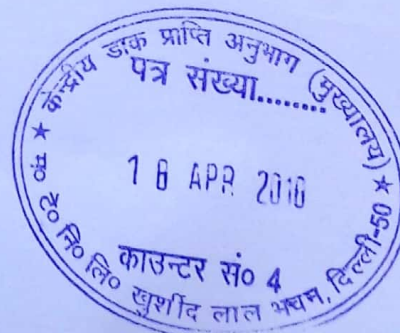
(V K Tomar)

Copy to:

- 1- Member (Fin), DOT for n/a pl
- 2- Member (Services), DOT for n/a pl
- 3- CMD, MTNL, with the request to resolve these long pending issues
- 4- Joint Secretary (Adm), DOT for n/a pl
- 5- Director (Fin) for n/a pl
- 6- Director (HR) for n/a pl
- 7- Director (Tech) for n/a pl
- 8- ED, Delhi for information n/a pl
- 9- ED, Mumbai for information & n/a pl

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