



**MAHANAGAR TELEPHONE NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)

169/c

MTNL/CO/Pers/FOA/CO/2016-1/1677

Dated: 27.06.2018

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To

Executive Director, Delhi  
Executive Director, Mumbai  
PGM(W.S), MTNL, Delhi  
All, G.Ms, Corporate Office

**Subject: Guidelines regarding forwarding of applications on deputation basis**

As per recommendation of the committee and approval of the competent authority, the following points are to be taken into account while forwarding any application on deputation basis

- A cap of 5% of deputation is decided in each Executive cadre across all stream with 45 years as minimum age.
- Direct Recruits are not be considered for deputation to other departments and PSUs as they are recruited for special skills in MTNL.
- In the non-executive cadre, deputation opportunities are offered in all cadres without any cap on numbers.
- Decision to forward the application or not will be entirely on Management, keeping in view the network requirement and interest of MTNL.

This issues with the approval of Competent Authority.

  
DGM(Pers), CO

Copy to:

1. CMD, MTNL
2. Director(HR&EB) / Director(Fin.) / Director(Tech.), MTNL
3. CVO, MTNL