

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110001

No. STA-I/Exec.Prom.Policy/E-4 to E-5/2018-19/04
Dated at New Delhi the 26/02/2019

SUB: IDA Scale Up-gradation from E-4 to E-5 of Executives under Time Bound Executive Promotional Policy under MTNL.

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 on the above cited subject, the following Executive is hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.29100-54500 (E-4) to Rs.32900-58000 (E-5) on completion of 5 years of qualifying service in his current IDA scale with effect from the date shown against their names.

Sl. No.	Name of the Officer S/Sh./Smt.	Staff No	Date of up-gradation in E-4 Scale	Tentative date of up-gradation in E-5 Scale	GM(Unit)
1.	AMIT GAUTAM	D3100738	29/09/2013	29/09/2018	C.O
2.	SHIV LAL MEENA	D1701291	29/09/2013	29/09/2018	TRANS
3.	LIJI V.	D0902266	29/09/2013	29/09/2018	IT
4.	MANISH KUMAR SAHU	D3100739	12/10/2013	12/10/2018	C.O
5.	S. SASI PRABHU	D0902252	13/10/2013	13/10/2018	IT
6.	SHAIKENDRA PAWAN KHICHI	D2002672	13/10/2013	13/10/2018	BCP
7.	OM PRAKASH MISHRA	D3100737	13/10/2013	13/10/2018	C.O
8.	SANJEEV KUMAR	D3100740	13/10/2013	13/10/2018	C.O
9.	RAKESH ARORA	D0702171	13/10/2013	13/10/2018	BB-O
10.	PRAKASH KUMAR MISHRA	D1801860	13/10/2013	13/10/2018	BCP
11.	GAGAN DEEP	D1902741	13/10/2013	13/10/2018	IT
12.	NITIN SINGH	D4000199	13/10/2013	13/10/2018	WS
13.	AJAY GIRI GOSWAMI	D0202883	13/10/2013	13/10/2018	BB-O
14.	KAMLESH KUMAR	D0902227	13/10/2013	13/10/2018	BB-O
15.	ANKUR	D0702174	13/10/2013	13/10/2018	BB-O
16.	KASIVISWANATH VUPPALA	D0301945	13/10/2013	13/10/2018	WEST
17.	ARUN PRAJAPATI	D1300972	13/10/2013	13/10/2018	WS
18.	AJAY KUMAR RAI	D0502251	13/10/2013	13/10/2018	BB-O
19.	SHARADENDU DUTT SHUKLA	D0902222	14/10/2013	14/10/2018	IT
20.	PAWAN KUMAR DIXIT	D0902224	14/10/2013	14/10/2018	IT
21.	VIJAY LANJEWAR	D0801385	17/10/2013	17/10/2018	WEST
22.	CHANDAN KUMAR	D0502236	20/10/2013	20/10/2018	NP
23.	GUNJAN PORWAL	D0702168	27/10/2013	27/10/2018	BB-O
24.	NAVNEET SINGH NAGNYAL	D0801388	27/10/2013	27/10/2018	BB-O
25.	V.SIVA SUBRAMANIAN	D0502252	27/10/2013	27/10/2018	NP
26.	REENA SINGH	D0702169	27/10/2013	27/10/2018	BB-O
27.	HIMANSHU ASHUTOSH	D0902241	27/10/2013	27/10/2018	WS
28.	HARISH BHARTI	D1300975	27/10/2013	27/10/2018	SDA
29.	ABHISHEK KUMAR KULSHRESTHA	D1701296	27/10/2013	27/10/2018	TRANS
30.	ARAVIND KUMAR	D4000197	27/10/2013	27/10/2018	WS
31.	NAVIN KUMAR	D5029171	27/10/2013	27/10/2018	SDA
32.	NITISH KUMAR	D1801861	27/10/2013	27/10/2018	WS/ Deputation to MTML
33.	ANIL KUMAR	D4000256	27/10/2013	27/10/2018	WS
34.	MAHESH NAIK	D4000257	27/10/2013	27/10/2018	WS
35.	SWAPANDEEP SAINI	D4000206	27/10/2013	27/10/2018	WS
36.	SHAKTI KUMAR YADAV	D4000180	27/10/2013	27/10/2018	WS
37.	VISHAL MEHTA	D1300979	27/10/2013	27/10/2018	PLG-DEV
38.	SASHIKANTA BEHERA	D1300978	27/10/2013	27/10/2018	SDA
39.	BALVINDER KUMAR	D4000196	27/10/2013	27/10/2018	WS
40.	SWATI SAMIRA KERKETTA	D0902267	29/09/2013	29/09/2018	IT
41.	DINESH KUMAR KAMBOJ	D1300962	13/10/2013	13/10/2018	WS

The Executives who were officiating at the time of placement in the up-graded scale of E-5, in local officiating arrangement may be reverted to their substantive post from the date of issue of IDA upgradation orders and they will be deputed to look after the work with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of this officer from his respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated/retired from the company.
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and

The provision of training shall remain in operation for all other Executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

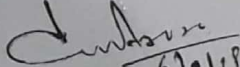
No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office and these orders are "subject to final outcome of Hon'ble Court decision on subject of seniority, if any".

"By submitting the joining report/charge report, the official/officer undertakes that any excess payment made to him/her by error/omission or any other reasons in the past or in future, MTNL reserves the right to recover any excess paid amount from the salary, retirement benefits and any other payments due to him/her in future."

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


6/9/18
(J.K. ARORA)
SENIOR MANAGER (ADMN.-I) HQ.

Copy to :-

1. GM (HR) MTNL, Corp. Office, Delhi.
2. GM(Fin.), MTNL, Delhi.
3. GMs Concerned, MTNL, Delhi.
4. SA to ED, MTNL, Delhi.
5. SDE(HRIS)/AGM(Bldg.)/SDE(Trg. & Coord.) MTNL, Delhi.
6. AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt, necessary clarification may please be sought from this office before implementation.
7. Office copy/Master File