

**MAHANAGAR TELEPHONE NIGAM LIMITED**  
**O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050**

No STA-I/Exec Prom Policy/E-4 to E-5/2014-15/40  
 Dated at New Delhi the 7/08/2015

**SUB: IDA Scale Up-gradation of Executives from E-4 to E-5 under Time Bound Executive Promotional Policy under MTNL**

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007, the following Executive are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs. 29100-54500 (E-4) to Rs. 32900-58000 (E-5) on completion of 5 years of qualifying service in their current IDA scale, with effect from the dates as shown against their names.

Sl. No	Name of the Officer S/Sh./Smt.	Staff No	GM(Unit)	Tentative date of up-gradation in E-5 Grade
1	AJEET KUMAR	JE-4157	TRANS	01/10/2014
2	SUHASH CHAND	JE-4199	TRANS	01/12/2014
3	YOGESH BHANDARI	GO-20053826	WEST	01/10/2014
4	NETRA PAL SINGH	GO-20054093	PLG & DEV	01/10/2014
5	MAHENDRA RAM	GO-20054123	TY	01/10/2014
6	C.S. PARASHAR	JE-4020	WS	01/10/2014
7	MOTI LAL	GO-20064109	TY	01/10/2014
8	ANIL KUMAR	GO-20053895	C.O	01/10/2014
9	BHUWANESHWER PRASAD SHUKLA	GO-20053660	BCP	01/10/2014
10	SURESH CHAND	GO-20053138	NORTH	01/05/2015
11	MANINDER SAREEN	JE-4215	BB-O	16/06/2015
12	VIJAY KUMAR SHARMA	JE-4224	WEST	16/06/2015
13	YOGENDRA PAL SINGH	GO-20064220	WEST	16/06/2015
14	JITENDRA KUMAR DHIMAN	GO-20064216	PLG & DEV	16/06/2015
15	RAKESH KUMAR	GO-20064217	ADMIN	16/06/2015
16	SARMAN SINGH	JE-4239	CENTRAL	23/06/2015
17	PRAMOD KUMAR SHARMA	JE-4241	WS	23/06/2015
18	OM PRAKASH	JE-4238	NP	23/06/2015
19	BASANT KUMAR SAXENA	JE-4246	CENTRAL	23/06/2015
20	PARVINDER KUMAR	JE-4233	CENTRAL	23/06/2015
21	RAJVEER SINGH	JE-4237	TY	23/06/2015
22	MANOJ KUMAR	JE-4240	WEST	23/06/2015
23	UMA SHANKER PANDEY	JE-4252	NORTH	23/06/2015
24	SHREE PAL	JE-4234	CENTRAL	23/06/2015
25	MADAN PAL SINGH SOLANKI	JE-4236	EAST	23/06/2015
26	RAM JATAN PRASAD	JE-4248	CENTRAL	23/06/2015

The Executives who were officiating at the time of placement in the up-graded scale of E-5, in the cadre of DE in local officiating arrangement may be reverted to their substantive post from the date of issue of IDA upgradation orders and they will be deputed to look after the work of DE with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of this officer from his respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

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Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training for being eligible for draw of SECOND increment in the up-graded IDA Scale i.e. the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other Executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office and these orders are "subject to final outcome of Hon'ble Court decision on subject of seniority, if any"

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

  
SENIOR MANAGER (ADMN.) HQ.

Copy to :-

1. GM (HF) MTNL, Corp. Office, Delhi
2. GM(Fin ), MTNL, Delhi.
3. GM's Concerned, MTNL, Delhi
4. DGM(CSD) to ED, MTNL, Delhi.
5. SDE(HRIS)/AGM(Bldg.)/SDE(Trg. & Coord.) MTNL, Delhi
6. AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt necessary clarification may please be sought from this office before implementation.
7. Office copy/Master File.