

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110001

No. STA-I/Exec.Prom.Policy/E-5 to E-6/2016-17/138
Dated at New Delhi, the 16/11/2019

SUB: IDA Scale Up-gradation of Executives from E-5 to E-6 under Time Bound Executive Promotional Policy under MTNL

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11-09-2007, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.32900-58000 (E-5) to Rs. 36600-62000 (E-6) on completion of 5 years of qualifying service in their current IDA scale with effect from the date shown against their names.

Sl. No	Name of the Officer S/Sh./Smt.	Staff No	Last Date of up-gradation in E-5 Grade	Tentative date of up-gradation in E-6 grade	Posting
1.	PRAMOD KUMAR SINGH	JE-3974	01/10/2014	01/10/2019	BB(P&D)
2.	GURDEV SINGH	JE-4013	01/10/2014	01/10/2019	TRANS
3.	VIKAS MEHTA	JE-4185	01/10/2014	01/10/2019	WEST
4.	AMARESH KUMAR	GO-37946	01/10/2014	01/10/2019	BB(P&D)
5.	RAJESH KUMAR KASHYAP	GO-37949	01/10/2014	01/10/2019	TRANS
6.	MANOJ KUMAR MISHRA	GO-37971	01/10/2014	01/10/2019	ITTM
7.	ARVIND KUMAR	GO-20043694	01/10/2014	01/10/2019	PLG-DEV
8.	ANIL KUMAR	GO-20053676	01/10/2014	01/10/2019	PLG-DEV
9.	SAHAB	GO-20053683	01/10/2014	01/10/2019	TRANS
10.	RAM AVTAR	GO-20053684	01/10/2014	01/10/2019	WEST
11.	SUKHBIR SINGH	GO-20053685	01/10/2014	01/10/2019	NORTH
12.	DHARAM PAL SINGH CHAUDHARY	GO-20053688	01/10/2014	01/10/2019	SS
13.	SANYOGITA SHARMA	GO-20053693	01/10/2014	01/10/2019	OP
14.	SATISH CHANDRA VERMA	GO-20053695	01/10/2014	01/10/2019	CENTRAL
15.	BIJAY SHANKAR MISHRA	GO-20053709	01/10/2014	01/10/2019	BB-O
16.	ASHISH JAIN	GO-20053710	01/10/2014	01/10/2019	WEST
17.	RAVINDRA PAL SINGH CHAUHAN	GO-20053711	01/10/2014	01/10/2019	NORTH
18.	VIKAS GARG	GO-20053715	01/10/2014	01/10/2019	TRANS
19.	ADITYA KUMAR	GO-20053718	01/10/2014	01/10/2019	BB(P&D)
20.	PANKAJ KUMAR SOLANKI	GO-20053720	01/10/2014	01/10/2019	TY
21.	VIMAL KUMAR SUNDRIYAL	GO-20053721	01/10/2014	01/10/2019	BB(P&D)
22.	MAHENDRA KUMAR	GO-20053722	01/10/2014	01/10/2019	BB-O
23.	AMIT SAGAR	GO-20053725	01/10/2014	01/10/2019	PLG-DEV
24.	RAJEEV PRAKASH SABHARWAL	GO-20053726	01/10/2014	01/10/2019	WEST
25.	DINESH KUMAR	GO-20053727	01/10/2014	01/10/2019	TRANS
26.	PARSURAM TIWARI	GO-20053728	01/10/2014	01/10/2019	NORTH
27.	JAI BHAGWAN	GO-20053730	01/10/2014	01/10/2019	TRANS
28.	CHITRA SEIN	GO-20053733	01/10/2014	01/10/2019	WS
29.	SUNITA GUPTA	GO-20053737	01/10/2014	01/10/2019	NORTH
30.	NEELAM KUMAR	GO-20053739	01/10/2014	01/10/2019	VIG
31.	PAWAN KUMAR GUPTA	GO-20053740	01/10/2014	01/10/2019	PLG-DEV
32.	SANJAY MISHRA	GO-20053742	01/10/2014	01/10/2019	EAST

Sl. No	Name of the Officer S/Sh./Smt.	Staff No	Last Date of up-gradation in E-5 Grade	Tentative date of up-gradation in E-6 grade	Posting
33.	MRITUNJAY KUMAR SINGH	GO-20053743	01/10/2014	01/10/2019	WS
34.	SURENDER PAL SINGH	GO-20053851	01/10/2014	01/10/2019	SDA
35.	SAROJ JAYANT	GO-20053852	01/10/2014	01/10/2019	WEST
36.	BABITA KAUL	GO-20053883	01/10/2014	01/10/2019	BCP
37.	GEETIKA MANGLA	GO-20053884	01/10/2014	01/10/2019	NP
38.	DHEERAJ GUPTA	GO-20053885	01/10/2014	01/10/2019	TY
39.	RAJEEV KALRA	GO-20053887	01/10/2014	01/10/2019	BB-O
40.	DHARMENDER GAUTAM	GO-20053888	01/10/2014	01/10/2019	TY
41.	JAGDISH SINGH	GO-20053890	01/10/2014	01/10/2019	WS
42.	DEEPAK KUMAR	GO-20053891	01/10/2014	01/10/2019	CENTRAL
43.	SANJAI KUMAR	GO-20053894	01/10/2014	01/10/2019	TEC
44.	ANIL KUMAR	GO-20053895	01/10/2014	01/10/2019	C.O
45.	RAJESH KUMAR	GO-20053898	01/10/2014	01/10/2019	WEST
46.	SANJEEV KUMAR	GO-20053900	01/10/2014	01/10/2019	EB
47.	AJESH KUMAR	GO-20053907	01/10/2014	01/10/2019	OP
48.	SANJAY KUMAR JAISWAL	GO-20053908	01/10/2014	01/10/2019	TEC
49.	LEENA KAPOOR	GO-20053910	01/10/2014	01/10/2019	BCP
50.	MOHAMMED ATIK	GO-20053911	01/10/2014	01/10/2019	EB
51.	RAJNI ROHILLA	GO-20053912	01/10/2014	01/10/2019	ITTM
52.	RAKESH KUMAR SHARMA	GO-20053915	01/10/2014	01/10/2019	ITTM
53.	NITI MAHAJAN	GO-20053916	01/10/2014	01/10/2019	PLG-DEV
54.	HARI NATH DUBEY	GO-20053917	01/10/2014	01/10/2019	WS
55.	MUKESH AGRAWAL	GO-20053918	01/10/2014	01/10/2019	PLG-DEV
56.	ASHOK KUMAR SINGH	GO-20053920	01/10/2014	01/10/2019	TRANS
57.	KAMLESH KUMAR	GO-20053922	01/10/2014	01/10/2019	EAST
58.	DINESH BHATT	GO-20053924	01/10/2014	01/10/2019	BB(P&D)
59.	MOHAMMAD SHAKIL AHMED	GO-20053928	01/10/2014	01/10/2019	TRANS
60.	HARI KISHAN SAKYA	GO-20053929	01/10/2014	01/10/2019	EB
61.	SODAN SINGH	GO-20053931	01/10/2014	01/10/2019	WS
62.	SHASHANK SHEKHAR	GO-20053934	01/10/2014	01/10/2019	TRANS
63.	SATYAVIR SINGH	GO-20053935	01/10/2014	01/10/2019	TRANS
64.	GANGA PRASAD SINGH	GO-20053937	01/10/2014	01/10/2019	TY
65.	RAJ KUMAR JAIN	GO-20053938	01/10/2014	01/10/2019	CENTRAL
66.	ARVIND KUMAR	GO-20053940	01/10/2014	01/10/2019	WS
67.	BHUVAN VIKRAM MISHRA	GO-20053942	01/10/2014	01/10/2019	NORTH
68.	PANKAJ SHARMA	GO-20053944	01/10/2014	01/10/2019	WS
69.	SUNIL KUMAR	GO-20053947	01/10/2014	01/10/2019	PLG-DEV
70.	VINEET CHATURVEDI	GO-20053948	01/10/2014	01/10/2019	OP
71.	ANUJ KUMAR SAXENA	GO-20053949	01/10/2014	01/10/2019	WS
72.	DINESH CHAND GARG	GO-20053950	01/10/2014	01/10/2019	NP
73.	MAHAVIR PRASD JAIN	GO-20053952	01/10/2014	01/10/2019	TRANS
74.	ASHA RAM	GO-20053953	01/10/2014	01/10/2019	WS
75.	SANJAY KUMAR TYAGI	GO-20053955	01/10/2014	01/10/2019	WS
76.	LAXMI KANT AGARWAL	GO-20053957	01/10/2014	01/10/2019	PLG-DEV
77.	MANOJ KUMAR RASTOGI	GO-20053959	01/10/2014	01/10/2019	OP

Sl. No	Name of the Officer S/Sh./Smt.	Staff No	Last Date of up-gradation in E-5 Grade	Tentative date of up-gradation in E-6 grade	Posting
78.	JITENDER KUMAR VERMA	GO-20053960	01/10/2014	01/10/2019	WS
79.	VIVEK KUMAR GARG	GO-20053961	01/10/2014	01/10/2019	SDA
80.	SATISH KUMAR SAINI	GO-20053962	01/10/2014	01/10/2019	VIG
81.	CHANDRIKA PRASAD	GO-20053964	01/10/2014	01/10/2019	CENTRAL
82.	SUDHIR KUMAR SHARMA	GO-20053965	01/10/2014	01/10/2019	EAST
83.	VIPIN VASHISTHA	GO-20053966	01/10/2014	01/10/2019	WEST
84.	DUSHYANT KUMAR TYAGI	GO-20053967	01/10/2014	01/10/2019	TY
85.	MUKESH KUMAR	GO-20053968	01/10/2014	01/10/2019	WEST
86.	NIRPAL SINGH	GO-20053969	01/10/2014	01/10/2019	TRANS
87.	SANJAY KUMAR AKELA	GO-20053970	01/10/2014	01/10/2019	BCP
88.	BRIJ RAJ SINGH	GO-20053972	01/10/2014	01/10/2019	BB-O
89.	SAJID NEZAM HASHMI	GO-20053973	01/10/2014	01/10/2019	IT
90.	SATISH KUMAR	GO-20053982	01/10/2014	01/10/2019	TRANS
91.	KAILASH CHAUBEY	GO-20053983	01/10/2014	01/10/2019	WEST
92.	RAGHVENDRA PRATAP VERMA	GO-20053997	01/10/2014	01/10/2019	BB-O
93.	SANJEEV KUMAR	GO-20054004	01/10/2014	01/10/2019	TRANS
94.	PRAVEEN KUMAR JAIN	GO-20054005	01/10/2014	01/10/2019	IT
95.	PREM KUMAR TANEJA	GO-20054010	01/10/2014	01/10/2019	IT
96.	MANOJ KUMAR	GO-20054011	01/10/2014	01/10/2019	NP
97.	HEERA LAL PAL	GO-20054015	01/10/2014	01/10/2019	WEST
98.	HARDEV SINGH	GO-20054027	01/10/2014	01/10/2019	BB-O
99.	SANDEEP TOMAR	GO-20054028	01/10/2014	01/10/2019	WS
100.	DEEPAK KHURANA	GO-20054030	01/10/2014	01/10/2019	TRANS
101.	JYOTI SWAROOP	GO-20054031	01/10/2014	01/10/2019	IT
102.	MANOJ KUMAR SHARMA	GO-20054032	01/10/2014	01/10/2019	IT
103.	KRISHNA PAL SINGH	GO-20054033	01/10/2014	01/10/2019	TRANS
104.	SHAILJA SAURABH	GO-20054034	01/10/2014	01/10/2019	NORTH
105.	DEEPAK JAIN	GO-20054059	01/10/2014	01/10/2019	BB(P&D)
106.	RAJEEV GUPTA	GO-20054061	01/10/2014	01/10/2019	WS
107.	VINAY KUMAR GUPTA	GO-20054062	01/10/2014	01/10/2019	WS
108.	PRABHAKAR BRAHMRISHI	GO-20054064	01/10/2014	01/10/2019	WS
109.	SHAIENDRA CHAUHAN	GO-20054066	01/10/2014	01/10/2019	WS
110.	SATYA PRAKASH	GO-20054072	01/10/2014	01/10/2019	MM
111.	JITENDRA KUMAR YADAV	GO-20054076	01/10/2014	01/10/2019	EL
112.	ASHOK SHARMA	GO-20054077	01/10/2014	01/10/2019	ADMIN
113.	BRIJ MOHAN	GO-20054079	01/10/2014	01/10/2019	CENTRAL
114.	SUBHASH CHAND JAIN	GO-20054080	01/10/2014	01/10/2019	WS
115.	ARUN KUMAR GIRI	GO-20054081	01/10/2014	01/10/2019	EAST
116.	ASHOK KUMAR SINGH	GO-20054082	01/10/2014	01/10/2019	EAST
117.	SUGRIVE SINGH	GO-20054085	01/10/2014	01/10/2019	NP
118.	LALIT PRASAD	GO-20054086	01/10/2014	01/10/2019	ITTM
119.	ASHWANI KUMAR SINGH	GO-20054088	01/10/2014	01/10/2019	TY
120.	BHUMESH KUMAR SHARMA	GO-20054090	01/10/2014	01/10/2019	EAST
121.	RAM PRAKASH	GO-20054091	01/10/2014	01/10/2019	TY
122.	LALJI PATEL	GO-20054092	01/10/2014	01/10/2019	BB(P&D)

Sl. No	Name of the Officer S/Sh./Smt.	Staff No	Last Date of up-gradation in E-5 Grade	Tentative date of up-gradation in E-6 grade	Posting
123.	BHOLA PRASAD GUPTA	GO-20054096	01/10/2014	01/10/2019	SDA
124.	SHYAM SINGH	GO-20054099	01/10/2014	01/10/2019	WS
125.	PAWAN KUMAR SHARMA	GO-20054100	01/10/2014	01/10/2019	WEST
126.	RAMESH KUMAR	GO-20054101	01/10/2014	01/10/2019	EAST
127.	GANESH PRASAD	GO-20054105	01/10/2014	01/10/2019	TRANS
128.	SATY PAL SINGH	GO-20054106	01/10/2014	01/10/2019	TRANS
129.	SATYA PAL SINGH	GO-20054110	01/10/2014	01/10/2019	SDA
130.	PRADEEP KUMAR	GO-20054112	01/10/2014	01/10/2019	PLG-DEV
131.	OM PRAKASH SHARMA	GO-20054116	01/10/2014	01/10/2019	TY
132.	SHOBH NATH YADAV	GO-20054117	01/10/2014	01/10/2019	ADMIN
133.	JOGINDER PAL	GO-20054120	01/10/2014	01/10/2019	CENTRAL
134.	RAVI BHARTI KULSHRESTH	GO-20054122	01/10/2014	01/10/2019	BB-O
135.	MAHENDRA RAM	GO-20054123	01/10/2014	01/10/2019	TY
136.	AJEET KUMAR	GO-20054157	01/10/2014	01/10/2019	TRANS
137.	VIMAL LAUNAICH CHAUDHARY	GO-20054429	01/10/2014	01/10/2019	BCP
138.	ASHWANI KUMAR BHAT	GO-20054896	01/10/2014	01/10/2019	IT
139.	ISHWAR PRASAD	GO-20064016	01/10/2014	01/10/2019	TRANS
140.	ANOOP SINGH	GO-20064084	01/10/2014	01/10/2019	VIG
141.	MOTI LAL	GO-20064109	01/10/2014	01/10/2019	TY
142.	PANKAJ KUMAR	GO-20064128	01/10/2014	01/10/2019	WS
143.	DILWAR ALI	GO-20064130	01/10/2014	01/10/2019	WS
144.	ISHWAR CHAND TYAGI	GO-20064132	01/10/2014	01/10/2019	BB(P&D)
145.	SUNIL DUGGAL	GO-20064182	01/10/2014	01/10/2019	BCP
146.	SATYA PRAKASH	GO-20054137	22/10/2014	22/10/2019	TRANS
147.	RAM BIHARI AHIRWAR	GO-20054145	22/10/2014	22/10/2019	VIG
148.	RAM DEV SINGH	GO-20054138	22/10/2014	22/10/2019	TRANS
149.	SAMPAT RAM	GO-20054146	22/10/2014	22/10/2019	TRANS
150.	PRAMOD KUMAR	GO-20054142	22/10/2014	22/10/2019	BB-O

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per Para 3.2 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned in the order or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated/retired from the company.
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders

The provision of training shall remain in operation for all other executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown in the annexure are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.

"By submitting the joining report/charge report, the official/officer undertakes that any excess payment made to him/her by error/omission or any other reasons in the past or in future, MTNL reserves the right to recover any excess paid amount from the salary, retirement benefits and any other payments due to him/her in future."

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


16/11/19
(SUNIL KUMAR SINGH)
SENIOR MANAGER (ADMN-I) HQ.

Copy to :-

1. PGM(WS), MTNL, Delhi.
2. GM (HR) MTNL, Corp. Office, Delhi.
3. GM(Fin.), MTNL, Delhi.
4. GMs Concerned, MTNL, Delhi.
5. SA to ED, MTNL, Delhi.
6. SDE(HRIS)/AGM(Bldg.)/SDE(Trg. & Coord.) MTNL, Delhi.
7. AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers./Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt, necessary clarification may please be sought from this office before implementation.
8. Office copy/Master File.