



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE
President

website-www.meachq.in

V.K.TOMAR
General Secretary MEA
Secretary General NCOA
President AIPCOC

Ref. No.: MEA/CHQ/CMD/10

DATE : 24-05-2021

To
The Chairman cum Managing Director
Mahanagar Telephone Nigam Ltd.
Corporate office, New Delhi-110003

Sub.: Group Health Insurance Scheme for working MTNL Employees-request to increase existing limit of coverage

Respected Sir,

As you are aware that existing Group Health Insurance Scheme for indoor treatment of working MTNL Employees is likely to expire on 13th June, 2021 at midnight, and you are well aware that, a large numbers of MTNL Employees have been infected by COVID-19, and many have lost their life. MTNL being an essential service provider had to continue regular operations and, our employees have continued their duties even in the toughest of situations. Some of our colleagues have even succumbed to their illness. Their families are facing hardships and trauma not just emotionally and mentally but financially too. In such demanding situations the least we can do is to take care of the illness expenditure as far as possible.

Indoor treatment of COVID 19 illness is exorbitantly expensive and allied expenses of injections, medical support equipments etc are also costly. Hospitals are charging huge amount of bills. Further, COVID 19 infection spreads easily among family members of infected person thereby multiplying the medical expenses to be borne immediately in a family.

And now, when 3rd wave of COVID 19 is bound to come and other virus like black and white fungus is emerging, the medical expenses are bound to increase many fold which can't be borne by the employees who are already deprived of so many financial benefits like pay and perks revision.

In view of above unprecedented facts and circumstances, and one year experience of 1st and 2nd wave of COVID, there is a dire need to review terms and condition of existing policy to increase existing limit of coverage of "Group Health Insurance Scheme".

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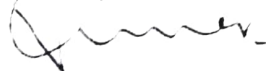
You are well aware that, Government of India, extended benefit of Rs. 5 Lakh Health Insurance cover to all poor citizens of India under "Ayushman Bharat Pradhan Mantri Jan Arogya Yojana", believing that the poor also need minimum 5 lakh for any medical expenditure. On this line we demand that, the limit of coverage of "Group Health Insurance Scheme" for our employees should be increased from **2.00** Lakh to **5.00** Lakh Per Family cover on family floater basis & from Rs. **4.00** Lakh to Rs **10.00** Lakh in super top up arrangement for critical/major illness.

Due to retirement of about 14000 MTNL Employees on 31/01/2020 including Mumbai & Delhi under VRS-2019 scheme, total Medical Expenditure of working employees has drastically decreased.

Therefore, you are once again requested to consider above proposal before extension of the existing scheme.

Regards,

Sincerely Yours,



(V K Tomar)

Copy to :

1. Director (HR) for n/a pl
2. Director (Fin) for n/a pl
3. Director (Tech) for n/a pl
4. ED, Delhi/ ED, Mumbai for n/a pl