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28/11/15

Mahanagar Telephone Nigam Limited, New Delhi
Office of General Manager (Transmission)
Kidwai Bhawan, New Delhi-110001.

No. AGM(T)/S/8/KW/2015-16/53

Dated at ND the 28 -11-2015.

Minutes of Meeting

Subject:- Minutes of the meeting held on 05-11-2015 at 11.30 Hrs. between MTNL EXECUTIVES' ASSOCIATION and GM(Transmission) at Kidwai Bhawan, New Delhi

A meeting was held on 05-11-2015 at 11.30 Hrs. between GM(Transmission) in the chamber of GM(Transmission) with the representatives of MTNL EXECUTIVES' ASSOCIATION. The meeting was attended by :

Admin side

1. Sh. Amit Saxena GM(Transmission)
2. Sh. Ranbir Singh DGM(T-CS)
3. Sh.S.C.Bhardwaj DGM(T-NTY)
4. Sh. Navin Prakash CAO(T)
5. Sh.R.K.Shukla AGM(T)

Association side

1. Sh. Sunil Kumar, Circle Secy.MEA Delhi
- 2.Sh.R.P.Singh, President MEA (Trans area.)
- 3.Sh.Birgesh Kumar Sharma, Area Scretary (Trans)
- 4.Sh.R.C.Sharma, ACS MEA Delhi Circle
- 5.Sh. C.P.Balyan, Circle Org. Secy MEA Delhi
6. Sh.H.P.S.Rathi, ACS MEA Delhi Circle
7. Sh.Ravinder Tomar, Div.Secy. (T-CS)
8. Sh.S.K.Dahia, Member Area Working Committee.

Following points were discussed;

1. Heavy work load experienced by field officers due to issues related to contractor, Shortage of Staff and expansion of services

Association representatives pointed out that field officers are heavily loaded due to issues related to

- 1.Expansion and maintenance of services on 24*7 basis.
- 2.Contractor problems like non supply of labour, quota exhaustion etc.
- 3.Doubts being raised by higher officers undermining the integrity of subordinate field officers.
- 4..Shortage of staff specially new recruited JTOs and supporting staff.

In reply to this, GM(Trans) informed that there is no question of doubting the integrity of field officers. Sample checks have been carried out to improve the quality of work. He acknowledged the hard work of the officers of transmission area. On the issue of contractor not supplying the labour and quota related problems ,GM(Trans) informed that suitable action has been initiated against some of the defaulting contractors. He further informed that base rates have been revised and these are being incorporated in the new NIT. On the issue of shortage of officers and staff ,GM (T) acknowledged that indeed there is shortage of JTOs/SDEs/subordinate

staff and informed that the case for posting of officers/officials have already been sent to HQ. Meanwhile TTAs working in Transmission areas can be utilized wherever there is an urgent requirement.

Sh.S.K.Dahiya has drawn the attention of GM(T) regarding the problem of heavy cable maintenance work load in his subdivision. In reply to this, Mr.S.C.Bhardwaj DGM(T-NTY) assured that one more SDE, Sh.Ram Chander Ram will be deputed for cable maintenance work. He also assured that the work will be divided accordingly.

2. **Scarcity of Vehicles**

Association representatives pointed out that there is a total requirement of 45 Vehicle whereas presently working vehicles in trans area is 39. Moreover nine vehicles are of more than 15 years age and likely to be phased out. GM(Transmission) agreed that there is indeed a shortage of vehicles in Transmission area. However he informed that some new vehicles are being purchased at the level of Corporate Office and efforts will be made to requisite some new vehicles for Trans area.

3. **Scarcity of cables/Joint Boxes / Testing Meters /Tools etc.**

On the issue of scarcity of cables/Joint Boxes /Testing Meters /Tools etc. GM(Transmission) informed that Joint Box procurement tenders have been initiated. Regarding other materials, he informed that this issue will be sorted out by March 2016 as Mumbai unit is purchasing the materials for Delhi unit also. In the meantime joint closures can be purchased from market on need basis. Regarding faulty testing instruments, GM(trans) agreed for repairing the same on need basis.

4. **AMC of equipment /cables and arrangement of spare cards for Siemens/HFCL/Tejas/ITI Equipment.**

GM(Transmission) intimated that for DWDM/Tejas equipment, AMC issue is being taken up with higher officers in MTNL Delhi and MTNL Corporate Office.

5. **Requirement of support from higher officers in getting RR Permission from civic authorities during the time of cable laying and maintenance.**

On this issue, GM (Trans) stated that senior officers always ensure that support is extended readily to the field staff in executing the work efficiently and further assured that in future also, senior officers will always be helping subordinate staff, whenever they face any difficulty in dealing with civic agencies for RR Permission etc.

6. **Sanction of Broad Band connection/Laptops/Computers/Printers at each station for effective communication and work efficiency. Sitting arrangement and office infrastructure of DE(TX-RHN)/DE(TX-HK)/DE(TX-MM) and AGM(OP)**

GM(Transmission) informed that consolidated requirement of Printers/Computers have been forwarded to GM(IT) unit. Regarding the issue of sitting arrangement and office infrastructure, he directed area DGMs to look into this matter. Further Association representatives pointed out that Hon'ble CMD MTNL desires that every officers must be equipped with IP Tester on his mobile phone and hence 3 G/Broadband connection on service mobiles/Office computers be provided. In reply to this, GM(Trans) assured to send the case files to competent authority for sanction.

7. **Denial of training opportunities to staff and others**

GM(T) intimated that the officers/officials are being sent for the training as per the schedule provided by SDE Training HQ.

8. **Unwarranted post abolition of DE(TX-SHD)**

GM(Trans) informed that no post has been abolished. However due to shortage of officers and smooth working this temporary arrangement has been made.

9. Immediate posting of SDE(TX-Store) and SDE(TX-Badli), SDE(TX-KB),SDE(TX-OKH),SDE(TX-RP),SDE(TX-CFC) and SDE(TX-CHY)

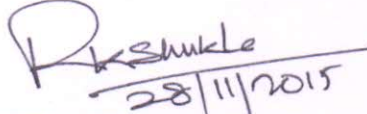
On this issue, GM(T) acknowledged the shortage of SDEs in these areas and assured that staff will be posted as and when HQ deputed SDEs /JTOs in trans area.

10. Accounts related problems

CAO(T) informed that as per the departmental guidelines, single quotation is required for purchases up to Rs.5000/-. GM(Trans) informed that online quotation is not allowed as per the departmental rules. On the issue of less disbursement of fuel charge for departmental vehicles, CAO(T) informed that this issue can be solved subject to availability of funds. He also informed that RCPT is mandatory as per CVC Guidelines and therefore, the computer feeding is to be done by user units in WFMS module. However he assured proper training to the concerned officer will be provided by accounts unit of transmission in this respect

The association representatives also pointed out that repeated objections by accounts branch leads to delay in approval of AOE/MOE. On this issue GM(Trans) directed CAO(T) to take corrective action to avoid undue delay.

This issues with the approval of GM(TX-North).


28/11/2015
Assistant General Manager(Trans)

copy to

- 1) Gen (TX-North) / Gen (TX-South) for kind int. be
- 2) DGM(T-CW) / DGM(T-CS) / DGM(T-NTY) / DGM(F)T for int. be
- 3) CAO(T).
- 4) Area Secy. MEA Delhi Circle Transmission.
- 5) office copy.