

FORUM OF MTNL UNIONS AND ASSOCIATIONS

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MS-54/forum/2023/87

Date: 29.11.2023

To

Shri Ashwini Vaishnav ji,

Hon'ble Minister of Communication Government of India

Subject: Early decision on roadmap of MTNL's Employees---Request for Meeting regarding.

Hon'ble Sir

We hope this letter finds you in good health and high spirits. We, the members of the MTNL Unions and Associations Forum, are writing to bring to your attention a matter of utmost importance concerning the future of MTNL's employees in the wake of the recent developments outlined in the revival packages for BSNL and MTNL.

First and foremost, we express our sincere gratitude to Honorable Prime Minister Shri Narendra Modi ji and the Government of India for their unwavering support and commitment to the revival of BSNL / MTNL. We are dedicated to contributing to the realization of the vision set forth by our Prime Minister.

In the latest revival package dated August 2022 (OM dated F.No 20-28/2022-PR), it is mentioned in Para 2.5 that BSNL is tasked with providing all telecom services in MTNL service areas, leaving MTNL with only land and building assets. While the process of BSNL taking over MTNL's telecom services has begun through various orders and MOUs, there remains a glaring gap in the roadmap for the fate of MTNL's employees.

The lack of clarity on the future of MTNL's employees is causing considerable uncertainty and anxiety among the workforce. Many employees have dedicated over two decades of service, and their concerns regarding job security and the protection of their interests are legitimate.

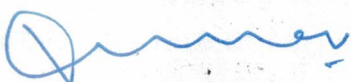
We urgently request your intervention to address this critical issue and provide a clear and comprehensive roadmap for the future of MTNL's employees. We propose that suitable options such as absorption in BSNL, Voluntary Retirement Schemes (VRS), be considered before the full takeover of MTNL's services by BSNL.

Furthermore, we bring to your attention the proposal of the BSNL management currently under active consideration by the Department of Telecommunications (DOT). Given the shared board of MTNL and BSNL, there is a potential conflict of interest that may compromise the best interests of MTNL's stakeholders, including employees, vendors, and shareholders. As the owner of these Public Sector Undertakings (PSUs), the role of the Government of India is crucial to ensuring fairness and justice in decision-making.

Sir, we understand the complexities associated with MTNL's debt and liabilities, as well as its status as a listed entity. However, it has been over a year since the cabinet decision, and the roadmap for MTNL employees is still unclear. **We kindly request your esteemed self to allocate time for a meeting where we can present the perspectives of MTNL employees at this crucial juncture.** The Committee of Secretaries appointed by the Cabinet is in the process of deciding on recommendations for the way forward for MTNL, and we believe that your insights and intervention will be instrumental in ensuring a just and equitable resolution.

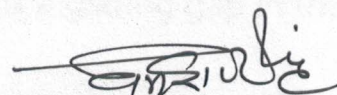
Thank you for your attention to this matter, and we look forward to the opportunity to discuss the concerns and perspectives of MTNL's employees in detail.

Yours sincerely



(V.K. TOMAR)

Chairman & Genl. Secy. MEA



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