

**MAHANAGAR TELEPHONE NIGAM LIMITED**  
**O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110050**

No. STA-I/Exec.Prom.Policy/E-3 to E-4/2014-15/55  
Dated at New Delhi the 07/05/2016

**SUB: IDA Scale Up-gradation from E-3 to E-4 of Executives under Time Bound Executive Promotional Policy under MTNL.**

pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 and MTNL/CO/Pers-II/Prom Pol-Exec/07/851 dated 31-03-2009 cited above, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.24900-50500 (E-3) to Rs.29100-54500 (E-4) on completion of 5 years of qualifying service in their current IDA scale with effect from the dates as shown against each.

S.NO	Name Officer	Staff No	LAST UP GRAD DT E-3	TENTATIVE DT UPGRAD E-4	GM (UNIT)
1.	VIJAY KUMAR GUPTA	D0902363	26/11/2010	26/11/2015	WEST
2.	JAY SINGH	D0702201	28/11/2010	28/11/2015	BB-O
3.	VINAY KUMAR CHAUDHARY	D0702181	28/11/2010	28/11/2015	BB-O
4.	AMIT KUMAR GUPTA	D0702178	28/11/2010	28/11/2015	BB-O
5.	SWATI MISHRA	D3100766	28/11/2010	28/11/2015	C.O
6.	ASHISH KUMAR	D3100767	28/11/2010	28/11/2015	C.O
7.	PRAVEEN KUMAR	D1701308	28/11/2010	28/11/2015	TRANS
8.	SANJAY KUMAR	D1701309	28/11/2010	28/11/2015	TRANS
9.	KUMAR GAURAV	D0602371	28/11/2010	28/11/2015	CENTRAL
10.	RAMENDRA PRASAD	D2400026	28/11/2010	28/11/2015	WS
11.	NARENDER KUMAR	D4000275	29/11/2010	29/11/2015	WS
12.	SANTOSH KUMAR	D0602369	29/11/2010	29/11/2015	CENTRAL
13.	MOHD. KHALID	D0502256	30/11/2010	30/11/2015	NP
14.	MANOJ KUMAR SINGH	D0502255	30/11/2010	30/11/2015	NP
15.	RAM BHUWAN CHAUHAN	D1801916	30/11/2010	30/11/2015	BB-O
16.	MONAL MEHTA	D0301978	01/12/2010	01/12/2015	BB-O
17.	UPENDRA PRATAP SINGH	D2502811	02/12/2010	02/12/2015	WS
18.	RITU KUMARI	D3100760	02/12/2010	02/12/2015	C.O
19.	SANDEEP RATHEE	D5029060	15/12/2010	15/12/2015	C.O
20.	HEMANT SINGH TOLIA	D5028492	16/12/2010	16/12/2015	EAST
21.	GAURAV VERMA	D5029326	19/11/2010	19/11/2015	WS
22.	VIKALP MAURYA	D5029328	19/11/2010	19/11/2015	WS
23.	VIJENDER KUMAR	D5028739	19/11/2010	19/11/2015	BCP
24.	ABHISHEK KUMAR SINGH	D5029186	19/11/2010	19/11/2015	WS
25.	SHADAB ALAM SIDDIQUI	D4000271	19/11/2010	19/11/2015	WS
26.	DIVYA	D1701303	19/11/2010	19/11/2015	TRANS
27.	MOHAMMAD WAFI AKHTER AM(JTO)	D1701310	28/11/2010	28/11/2015	TRANS
28.	SACHIN TYAGI	D5029063	19/11/2010	19/11/2015	BB-O
29.	ARUN MEENA	D5029064	19/11/2010	19/11/2015	EB
30.	SAURABH SACHAN	D5029182	19/11/2010	19/11/2015	SDA
31.	VIVEK MALAKAR	D5029180	19/11/2010	19/11/2015	SDA
32.	AJAY ARYA	D2400023	19/11/2010	19/11/2015	WS
33.	DEEPAK VERMA	D2400024	19/11/2010	19/11/2015	WS
34.	DEBI PRASANNA MOHAPATRA	D1701299	28/11/2010	28/11/2015	TRANS
35.	ROHIT KANT KUSHWAHA	D2400021	23/11/2010	23/11/2015	WS



S.NO	Name Officer	Staff No	LAST UP GRAD DT E-3	TENTATIVE DT UPGRAD E-4	GM
36.	KISHORE KUMAR SAHOO	D1701306	28/11/2010	28/11/2015	TRANS
37.	KRISHNA CHANDRA	D1801914	29/11/2010	29/11/2015	BCP
38.	SUNIL KUMAR MANDAL	D1801917	29/11/2010	29/11/2015	BCP
39.	GAGAN KUMAR AGRAWAL	D5029184	29/12/2010	29/12/2015	CENTRAL
40.	HARISH SINGH RANA	D1701307	29/11/2010	29/11/2015	TRANS
41.	SAMIR SAMUEL HORO	D1801915	30/11/2010	30/11/2015	BCP
42.	SANTOSH KUMAR CHAUHAN	D2002675	30/11/2010	30/11/2015	WS
43.	HAR HIMANSHU KUMAR	D5029103	19/11/2010	19/11/2015	SDA
44.	A. SELVA KUMAR	D5029174	19/11/2010	19/11/2015	Deputation to STPI
45.	JITENDRA KUMAR VERMA	D5029327	19/11/2010	19/11/2015	WS
46.	AJAY KUMAR	D5029058	19/11/2010	19/11/2015	BB-O
47.	BRIJESH KUMAR	D5029056	19/11/2010	19/11/2015	WS
48.	PRASHANT KUMAR NISHAD	D5029106	19/11/2010	19/11/2015	WS
49.	ANIRUDH KUMAR	D5029059	19/11/2010	19/11/2015	WS
50.	NISHANT SHEKHAR	D4000274	19/11/2010	19/11/2015	Deputation to MTML
51.	SHAILENDRA KUMAR	D0202891	19/11/2010	19/11/2015	EAST
52.	RENU DHARMSHAKTU	D0202892	19/11/2010	19/11/2015	IT
53.	SUNIL KUMAR SONKAR	D1701301	19/11/2010	19/11/2015	TRANS
54.	BHUWAN CHANDRA TIWARI	D1701302	19/11/2010	19/11/2015	TRANS
55.	VIVEK	D5029100	19/11/2010	19/11/2015	WS
56.	NIRMAL KUMAR	D5029055	19/11/2010	19/11/2015	WS
57.	RAHUL	D5029057	19/11/2010	19/11/2015	WS
58.	SHEEL PRAKASH	D4000273	19/11/2010	19/11/2015	WS
59.	RAKESH GOYAL	D1600735	19/11/2010	19/11/2015	BB-O
60.	VIVEK CHAUHAN	D0702182	19/11/2010	19/11/2015	BB-O
61.	ANJEET KUMAR	D5029078	19/11/2010	19/11/2015	BB-O
62.	AMIT SOLANKI	D5029099	19/11/2010	19/11/2015	BB-O
63.	ASHOK KUMAR KUMAWAT	D5029101	19/11/2010	19/11/2015	BB-O
64.	MANOJ KUMAR SINGH	D5028723	19/11/2010	19/11/2015	C.O
65.	AMIT KUMAR MAHESHWARI	D0702192	19/11/2010	19/11/2015	C.O
66.	TEERATH RAJ MALONIA	D0702197	19/11/2010	19/11/2015	EL
67.	BABLOO DATTA YADAV	D0902365	19/11/2010	19/11/2015	IT
68.	SANTOSH KUMAR	D3100764	19/11/2010	19/11/2015	CO
69.	PRAKASH KUMAR SINGH	D0702195	23/11/2010	23/11/2015	BB-O
70.	PRASHANT	D3100769	23/11/2010	23/11/2015	C.O
71.	AJAY KUMAR	D0702187	23/11/2010	23/11/2015	EB
72.	ROHINI	D0702188	23/11/2010	23/11/2015	BB-O
73.	MONIKA KUMARI	D0702200	23/11/2010	23/11/2015	BB-O
74.	MRINAL ASHUTOSH TOPNO	D2400018	23/11/2010	23/11/2015	WS
75.	BIRENDRA KUMAR	D0702185	23/11/2010	23/11/2015	SD
76.	MAHENDRA SINGH	D2400017	23/11/2010	23/11/2015	WS
77.	VINAY SHANKAR	D0902356	24/11/2010	24/11/2015	BB-O
78.	KAMLESH KUMAR PANT	D0702184	24/11/2010	24/11/2015	BB-O
79.	SIDDHARTH GAUTAM	D0902354	19/11/2010	19/11/2015	C.O
80.	SUBHASH KUMAR	D0702191	24/11/2010	24/11/2015	BB-O
81.	SUNITA TOPNO	D0902357	24/11/2010	24/11/2015	EL
82.	CHANDER BHUSHAN THAKUR	D0702193	25/11/2010	25/11/2015	BB-O

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S.NO	Name Officer	Staff No	LAST UP GRAD DT E-3	TENTATIVE DT UPGRAD E-4	GM (UNIT)
83.	KUMAR RAVISH RANJAN	D2400016	25/11/2010	25/11/2015	WS
84.	MANISH KUMAR	D0902355	25/11/2010	25/11/2015	BB-O
85.	MADHURI KUMARI	D1701304	26/11/2010	26/11/2015	TRANS
86.	RACHNA RAWAT	D1701305	26/11/2010	26/11/2015	TRANS
87.	BIMLA RANI	D0702199	26/11/2010	26/11/2015	WEST

However, the date of effect may be given in accordance with MTNL Corporate Office letter referred above as per para 3.2 if the tentative date of promotion is different, under intimation to this office.

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of these officers from their respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Since the first review under Executive Up-gradation policy is to be made with reference to 01-10-2004, any up-gradation due to the Executive on or before 01-10-2004 bases on earlier time bound policies, such up-gradations will be granted to the executives on the basis of options as one time relaxation if he/she is willing for such promotion in accordance with the concerned regulatory conditions. Options once exercise shall be final. The subsequent eligibility or IDA pay scale up-gradation of such executive will be governed by MTNL's Executive Time Bound Up-gradation scheme.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- have separated from the company,
- would be superannuation within a period of two years from the date of issue of the upgradation orders and
- were covered under the review dates for the year 2004, 2005 and 2006

The provision of training shall remain in operation for all other Executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office.



Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.

  
SENIOR MANAGER (ADMN.) HQ.

2-5-16

Copy to:-

1. GM(HR), MTNL, Corporate office, New Delhi.
2. GM(Fin.), MTNL, New Delhi.
3. GM(Concerned) MTNL, New Delhi.
4. SDE(HRIS)/AGM(Bldg.)/AO(Pension), MTNL, New Delhi.
5. AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt, necessary clarification may please be sought from this office before implementation.
6. Office copy/Master File/Office copy.