



Twenty years of acute stagnation in one cadre and various court cases relating to seniority of the officers have frustrated and demotivated all the officers, which in turn is badly affecting their as well as the company's effectiveness and performance. Poor promotional avenues in MTNL have resulted in large scale retrenchment of the MTNL recruited officers also, because of this reason only. Today, need of the hour for MTNL is to keep it's work force motivated & dedicated so as not only to retain the existing talent but to attract the new also.

**It is therefore requested that the "committed promotional avenues" to the MTNL optees may please be implemented as per the terms and condition of the option, at the earliest.**

Needless to mention, that there will be no additional financial implications in implementation of the above, as the time bound financial up gradation is already in place.

With kind regards

Yours Sincerely,



(V K Tomar)

Copy to; -

1. Shri Sunil Kumar, Dir (HR) for n/a pl
2. Shri P K Purwar, Dir (Fin), for n/a pl

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