

MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE President

website-www.meachq.in

V.K.TOMAR

General Secretary
National President, NCOA

DATE: 30-06-18

Ref. No.: MEA/CHQ/C MD/16.

OC

To,

The Chairman & Managing Director, Mahanagar Telephone Nigam Limited, 9, CGO Complex, New Delhi-110003

Sub: Implementation of assured time bound functional promotions as promised & committed in the offer of absorption.

Ref: DoT option offer vide OM No. 400-41/98-STG-III, dt. 08.05-2000 and its subsequent versions of even no. dt 28.12.2001 & 14.01.2002.

Respected Sir,

In continuation to our various letters, subsequent discussions and agitations on the above subject over the years, it is again submitted that this legitimate issue still remained unresolved inspite of the fact that the officers got absorbed in MTNL leaving Govt's Gazetted status and job security, relying on the assured terms and conditions as specified in Annexure B of the option brochure. The promotional Avenue assured by the absorption offer booklet is reiterated as below:

"Clause 2(Xii): Promotion of the officers will be made <u>time bound by</u> personal upgradation of posts upto the level of JAG Selection Grade and beyond JAG Selection Grade the same will depend upon availability of <u>posts</u> and their suitability and selection for promotion which will be uniformally evaluated in the various stream of discipline."

The above clause was very clear and precise about the promotional avenues of absorbed DoT recruited officers in MTNL. But, the same has not been implemented/ made effective in MTNL till today which amounts to breach of agreement and trust as such.

अप्रक्षित प्रमण अवस्थित भागा दिवस्थात स्थलम अप्रक्षित प्रमण अवस्थित भागा दिवस्थात स्थलम प्रमण क्षेत्रियो समुख्य भागा दिवस्थात स्थलम प्रमण क्षेत्रियो समुख्य भागा दिवस्था

Correspondence Add Room No-555 Kidwai Bhawan, Janpath New Delhi-110001, Mob- 9868133336, Off- 01123314320, fax- 01123311830 Email— gsmtnlea@yahoo.com, vinodtomar63@gmail.com

Twenty years of acute stagnation in one cadre and various court cases relating to seniority of the officers have frustrated and demotivated all the officers, which in turn is badly affecting their as well as the company's effectiveness and performance. Poor promotional avenues in MTNL have resulted in large scale retrenchment of the MTNL recruited officers also, because of this reason only. Today, need of the hour for MTNL is to keep it's work force motivated & dedicated so as not only to retain the existing talent but to attract the new also.

It is therefore requested that the "committed promotional avenues" to the MTNL opttees may please be implemented as per the terms and condition of the option, at the earliest.

Needless to mention, that there will be no additional financial implications in implementation of the above, as the time bound financial up gradation is already in place.

With kind regards

Yours Sincerely,

(V K Tomar)

Copy to;

1. Shri Sunil Kumar, Dir (HR) for n/a pl/

2. Shri P K Purwar, Dir (Fin), for n/a pl