

FORUM OF MTNL UNIONS AND ASSOCIATIONS

T-28A, Atul Grove Road, New Delhi-110001

V.K. TOMAR

Chairman & Genl. Secy. (MEA)

Mob. 9868133336

DHARM RAJ SINGH

Convener & Genl. Secy. (MTNL MS)

Mob. 9868136466

MS-54/FORUM/2025/15

Date-09.06.2025

To

Dr. Neeraj Mittal,
Chairman DCC & Secretary (T),
DoT, Government of India,
Sanchar Bhawan, New Delhi.

Shri Robert A Ravi J,
Chairman & Managing Director,
Mahanagar Telephone Nigam Ltd
CGO Complex, Lodi Road
New Delhi-110003

Subject: Protest Notice Seeking Permanent and Safe Future for MTNL Employees During the Transition of MTNL Services to BSNL.

**Reference: - Our Earlier Notice (1) MS-54/Forum/2024/15 dated 03.07.2024
(2) MS-54/Forum/2025/08 dated-12.03.2025**

Respected Sir,

We are constrained to submit this protest notice on behalf of the *Forum of MTNL Unions and Associations* to draw your urgent attention to the growing unrest and anguish among MTNL employees in light of the ongoing transition of services, operations, and customers from MTNL to BSNL.

Despite the fact that most of MTNL's services and customers have already been migrated to BSNL and the process is nearing completion, **no tangible action has been taken to decide the permanent fate of MTNL employees.** These very employees are continuing to work diligently and responsibly to support the government's vision and ensure a smooth migration—even though their own future remains uncertain.

We are not here to oppose the policies of the Government regarding the revival of BSNL and transition of MTNL services. On the contrary, **MTNL employees have stood firmly with the Government's vision led by Hon'ble Prime Minister, and have committed to being partners in this nation-building initiative.** However, it is deeply painful and demoralizing that even as services are being moved, **employees are being left behind in an empty shell—MTNL—a company that soon will have no services, no revenue, only assets and loan liabilities.**

To make matters worse, **HR benefits have been stopped,** and no roadmap has been provided to employees who have served the telecom sector with dedication for decades. In such a scenario, it is becoming impossible to keep the morale of the employees intact. **The current state is one of disillusionment and helplessness,** and a strong sense of betrayal is spreading among employees, who fear being left without job security, benefits, or a dignified future.

We believe this is not just an administrative lapse but a matter of **human justice.** Our repeated appeals through letters and meetings with MTNL management, DoT officials, and even with the Hon'ble Minister of Communications have so far yielded no substantive solution. Therefore, we are now compelled to initiate peaceful and democratic protest actions to seek justice and demand a clear, permanent, and safe future for all MTNL employees.

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In addition to seeking a permanent solution regarding the future of MTNL employees, there are several other critical issues that require the urgent attention of the Government, DoT, and MTNL management. These include long-pending matters such as pay revision, pension revision, and various other HR issues that have been repeatedly highlighted through our letters, representations, and formal notices. These unresolved concerns are causing growing unrest among employees and must be addressed without further delay.

Our Demands:

1. Immediately decide the permanent and secure future of MTNL employees in tandem with the transition of MTNL services to BSNL.
2. To withdraw O.M. No. MTNL/CO/IRW/22/(90)/Exe./Non-Exe./2025 Dated 11th March, 2025” and to keep continue all benefits of MTNL Employees such as Financial Up Gradation, Promotions etc.
3. To conduct JNC Meeting immediately and resolve all HR related issues submitted in JNC Agenda.

Protest Programme

16/06/2025 to 21/06/2025	Signature Campaign & Submission of Memoranda to	Hon'ble Minister of Communications, Hon'ble Minister of Finance, Hon'ble Minister of Defence & Chairman of Group of Ministers on BSNL/MTNL Revival. Hon'ble Chairperson, Communications and Information Technology Committees and Members of Parliament (Delhi and Mumbai).
23/06/2025 to 28/06/2025	Demand Week	All working employees will work by wearing demand badges.
03/07/2025	Lunch Hour Demonstration	In front of O/o CMD, MTNL/BSNL Janpath New Delhi
10/07/2025	Lunch Hour Demonstration	In front of Sanchar Bhawan New Delhi & O/O CGM MTNL Telephone House Prabha Devi Mumbai
24/07/2025 & 25/07/2025	Satyagraha (Dharna)	In front of Sanchar Bhawan New Delhi & O/O CGM MTNL Telephone House Prabha Devi Mumbai

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Humble Appeal for Intervention:

We once again **humbly request your personal intervention** to ensure that the MTNL employees are not left stranded. This is not just about employment, but about recognizing and respecting the service rendered by these employees to the telecom sector and the nation.

The Forum remains committed to maintaining industrial peace and contributing to the success of the Government's telecom vision, but **justice for employees must be delivered without delay** to prevent any further escalation of protest actions.

With utmost respect and hope for immediate redressal.

Yours sincerely,



(V.K. TOMAR)

(Chairman & Genl. Secy. (MEA))



(DHARM RAJ SINGH)

(Convener & Genl. Secy. (MTNL-MS))

Copy to:

1. Hon'ble Minister of Communications
2. Hon'ble Minister of State for Communications
3. Hon'ble Chairperson, Communications and Information Technology Committees, Sansad Bhawan, New Delhi.
4. Addl Secretary, DoT
5. Member (Services), DoT
6. Member (Finance), DoT
7. Joint Secretary (Admin), DoT
8. Director (HR), MTNL / Director (Finance), MTNL / Director (Technical), MTNL
9. CGM, MTNL Delhi and Mumbai
10. GM(HR), MTNL
11. General Secretary, BMS/ITEF
12. Commissioner of Police, Delhi, Delhi Police HQ, New Delhi.