MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officer's Associations of Central Govt. PSUs (NCOA)]

ALL CORRESPONDENCE TO GENERAL SECRETARY



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DATE (A)

Ref. No.: MEA/CHQ/

TO
Shri S.P.Pachauri
Director (HR)
MTNL
New Delhi

Subject: DPC for regular promotion in the DE cadre.

Sir

The most recent regular promotion orders in the cadre of DE were issued in Nov 2011 to fill up the seniority quota (50% of 646 DE posts). But, because of fast retirement in last few months, a large number of regular DEs have retired, and only about 200 regular DEs are left in Delhi and Mumbai (Delhi-127 and Mumbai-79) out of 323 of seniority quota, and many of them are going to be retired in few months. Therefore, in spite of the availability of large number of vacancies for regular promotion in DE cadre, many of looking after DEs are being retired in their substantive cadre i.e SDE after serving 10 years or more in DE cadre.

So your good self is requested to conduct the regular DPC against the vacant posts of DE for smooth functioning of the company and also to ensure that officers get their legitimate right before retirement. I hope your good self will understand the pain of promotee officers who get only one promotion in 40 years of service in the department, and do needful to trim down this pain by conducting the regular DPC at the earliest.

With warm regards

Yours sincerely

(V.K.Tomar)

Copy to:

- 1. CMD, MTNL for information pl
- 2. GM (HR) for n/a pl
- 3. ED, Delhi/Mumbai/WS for information pl.