

No. 16/16/89-Estt(Pay-I)
Government of India
Ministry of Personnel, Public Grievances
and Training
(Deptt. of Personnel & Training)

New Delhi-110001, Dated the 22nd Oct '90.

OFFICE MEMORANDUM

Subject: Counting of training period for the purpose of drawing increments - Clarification regarding.

The undersigned is directed to say that under FR26 only duty in a post on time scale counts for increments in that time scale. As per FR9(6)(a)(i) the services as a probationer or apprentice is treated as duty provided that service as such is followed by confirmation. As such, the training period during which a Govt. servant is not remunerated in the scale of pay attached to the post cannot be treated as duty.

2. The Staff side in the National Council(JCM) have raised a demand that the training period should be counted for the purpose of drawing increments as otherwise the concerned staff, particularly the non-gazetted in the technical Departments, where the training period is a long one is put to perpetual disadvantage vis-a-vis the staff in non-technical jobs who are recruited along with technical staff in the same scale of pay.

3. The matter has been considered in the National Council(JCM) and it has been decided that in case where a person has been selected for regular appointment and before formally taking over charge of the post, for which selected person is required to undergo training, training period undergone by such a Govt. servant whether on remuneration of stipend or otherwise may be treated as duty for the purpose of drawing increments.

4. These orders take effect from the 1st of the month in which this O.M. is issued.

5. Ministry of Finance etc. are requested to bring the above decision to the notice of all concerned.

6. In so far as the persons serving in the Indian Audit and Accounts Departments are concerned, these orders issued with the concurrence of Comptroller & Auditor General of India.

Sd/-
(S.O. THOMAS)
Under Secretary to the Govt. of India.