UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS

[A-95, Shankar Garden, New Delhi-110018]

Ref. No. UFOM/2012-13/

Date: 24-07-2012

To

Shri A.K.Garg, Chairman and Managing Director, M.T.N.L., Corporate Office, New Delhi-110 001. 24-772

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Sir,

Kindly refer the minutes of the meeting held on 23.7.2012 between the representatives of United Forum of MTNL Unions and Associations, Delhi & Mumbai as issued by MTNL vide No. MTNL/CO/IRW/21(135) dated 23.7.2012.

In response to the appeal made by the CMD, MTNL, the meeting of the representatives of the United Forum of MTNL Unions and Associations was held on 24.7.2012 to review the ongoing agitational programmes.

In the discussion, the following developments and assurances were duly taken note of:-

- 1) The Dy.Secretary, Govt.of India, DOT is on record to state before the RLC (C) on13.7.2012 as mentined in the concerned minutes of the conciliation proceedings:

 "....the Department is seized of the issue relating to payment of Pension to MTNL absorbed employees directly by the Govt. of India. However, she simultaneously pointed out that as the issue requires inter departmental/Ministerial consultations and final approval by the Ministry of Finance, it is expected that the matter could take a period of two and half months to be sorted out."
- 2) The MTNL Management has already conveyed to DOT that employees are not agreeable to the formation of Trust at all. The Management will reiterate the same again to DOT.
- 3) It is agreed that the Management and all Unions and Associations would have series of meetings over next two months and a clear road map to achieve the objective of Pension directly through Govt. of India shall be worked out and submitted to DOT/Government of India for the approval within the time frame of 2 months from now.
- 4) As the approval from DOT on Revision of Pension of employees retired before 1.1.2007 is already received by MTNL, the favourable orders are likely to be issued shortly.

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As regards other demands including implementation of 78.2% fitment, the MTNL Management is open and agreeable to discuss further bilaterally from time to time keeping in view of the financial position of the company.

The representatives of United Forum would like to assure the Management of MTNL that they are also duly concerned about the wellbeing of MTNL and for the valued customers The employees are not the agitation mongering. But that does not mean that they will remain a silent spectator when their legitimate financial dues and security of pension and family pension will be robbed of under the pretext of so called corporatization.

However, so as to show due honour to the appeal made by our CMD and with the due note of optimism that our notified demands will be settled within the definite time frame as hinted, we hereby decide to defer with immediate effect, the ongoing agitation programme for a period of 2 (Two) months. We shall review the position from time to time during this period. We would hope, the failures of assurances will not precipitate the agitation once again.

Thanking you,

(MANGE RAM SHARMA)

President,

Yours faithfully.

United Forum of MTNL Unions and Associations

Sh. Kapil Sibal Ji, Hon'ble MOC & IT, for information and necessary action pl.

Sh. Sachin Pilot Ji, Hon'ble MOS (C & IT) for information and necessary action pl.

Secretary, DOT, for information and necessary action.

RECEIVED Director (LID) MITNIT C.

Director(Tech), MTNL for information and necessary action.

Director(Fin), MTNL for information and necessary action.

Regional Labour Commissioner, Central, for information & n/a pl.