



# MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)

[Affiliated to National Confederation of Officers' Associations (NCOA)]

**P.N. VASANE**

President

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**V.K. TOMAR**

General Secretary MEA  
Secretary General NCOA  
President AIPCOC

To,  
Ref. No.: MEA/CHQ/ *CMD/anomaly*,  
The CMD,  
MTNL Corporate Office,  
9, CGO, New Delhi-110003

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DATE : *19-11-19*.....

**Sub: Shifting of Increment in Jan 2020 for all VRS Optees.**

Respected Sir,

It is regarding MTNL VRS 2019. Pension is the greatest achievement for every service official. Adequate care needs to be taken by the Department while fixing the pension for VRS Optees as it is going to remain fixed for 40 to 50 years (Eligibility being 50 years). Following facts may kindly be perused:

1. Financial up-gradation to E-7 has been done in October 2019.
2. All officers of 1981, 1982, 1983 & 1984 recruitment years have been fixed at the basic pay of Rs.62000/-or above.
3. Officers having DNI in Jan 2020 will earn one more increment than the officers having their DNIs from Feb 2020 to Dec 2020 as the date of effective VRS is 31/01/2020.
4. Accordingly junior officers of 1984 batch having joined the department in 1988 will retire with more basic pay, pension & VRS benefits than the officers of 1982 batch who joined the department in 1984.
5. Had the effective date of VRS been 31/12/2019, there would have been no discrepancy. All officers have earned one increment in 2019 and financial up-gradations but because of effective VRS date on 31/01/2020, officers working up to Jan 2020 will not retire with same pay, pension & retiring benefits because their DNI is not in January.
6. All VRS Optees will work up-to 31-01-2020 but only officials having increment in Jan 2020 will earn increment which is injustice for others as juniors having lesser serving period will retire with more pension.
7. Principal of equal pay for equal work is being denied as all officers are working up to 31/01/2020.

In view of the facts stated above and as a kind gesture by MTNL Management towards VRS optees, DNI of all officers /officials opting for VRS should be shifted in Jan 2020 for the purpose of VRS benefits.

Kind regards.

Yours sincerely

*V K Tomar*  
(V K Tomar)

*19/11/2019*  
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*GM CHRI Jumpy - AR*  
*17/11/19*

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