

महानगर टेलीफोन निगम लिमिटेड

63/C



(भारत सरकार का उद्यम)

**MAHANAGAR TELEPHONE NIGAM LIMITED**

(A GOVERNMENT OF INDIA ENTERPRISE)

MTNL/CO/GM (HR)/VRS/NE/2016-17

26.11.19

To,

The Executive Director,  
MTNL, Delhi

The Executive Director  
MTNL, Mumbai

**Sub:** MTNLVRS 2019 – Frequently asked questions.

MTNL VRS 2019 was circulated vide O/o of even No. dtd. 04/11/19, the detailed guidelines for the process were also circulated.

In order to provide further clarity about the scheme a compilation of Frequently Asked questions has been prepared based on the Scheme along with the reply. The same may be widely circulated.

  
Dy. General Manager (Pers)

Copy:

1. PS to CMD
2. PS to Dir. (HR)/ (Tech.)/ (Fin.)
3. Director (PSU Affairs), DoT, Sanchar Bhawan – For info. Please.
4. MTNL intranet/ guard file/ notice board.
5. DM (OL) for Hindi version.

Letter No. MTNL/CO/GM (HR)/VRS/NE/2016-17 dtd. 4/11/19

(circulation of guidelines)

Frequently Asked Questions (FAQ's) on MTNL Voluntary Retirement Scheme

S.No.	Questions	Answers
1.	Whether the Ex-Gratia payment shall be paid in Cash or in the shape of any Bond?	Ex-Gratia payment will be credited in the bank account of the official/ officer.
2.	Is any minimum qualifying service necessary for opting for VRS?	No minimum qualifying service is prescribed for VRS under this scheme.
3	Please define Column 8(ix) on MTNL VRS scheme with regard to nature of claim or compensation ?	No claim arising after 31.01.2020 shall be paid except provided in this scheme. The benefits payable under this scheme shall be in full and final settlement.
4	When the Pension of an individual will start/resume after the date of VRS viz., 31.01.2020 ?	<u>Combined pension optee</u> Yes, subject to issue of PPO in case of combined pension optee.  <u>Pro rata pension optee</u> Pro rata pension as already being administered EPS pension as per applicable rules.  <u>Direct recruitees</u> EPS pension as per applicable rules.
5	Whether the rate of Interest on Gratuity will be simple or compound?	Simple Interest
6	Whether the interest calculation on deferred Gratuity will be done in the manner similar to interest calculation for GPF ?	No. Only GPF interest rate will be applied for calculation of Simple Interest.
7	Whether the rate of interest on deferred Gratuity Payment shall vary with change in GPF interest ?	Yes, it will change in GPF interest rates.
8	Whether an official having less than 6 months of service left for actual superannuation is eligible to take VRS?	Yes. Eligible officials who are due for superannuation after 31.01.2020 are eligible for opting VRs.
9	Whether the benefit of NEPP/EPP shall be given in respect of those officials / officers who are due for up-gradation prior to 31.01.2020?	Yes, it will be granted, if due before 31.01.2020 w.e.f. due date.
10	Whether the Ex-Gratia amount is exempted under Income Tax?	Income Tax will be charged as per extant Rules of Income Tax Act.

11	Whether the MTNL Quarters can be retained up to the age of superannuation viz., 60 years ?	Retention of staff quarter will be as per existing rules, as amended from time to time.
12	What is the last date of filing Pension Papers in the event of opting for VRS ?	Pension Papers can be submitted soon after the closing of option window.
13	Whether VRS optees are eligible for CGHS facility at par with MTNL official retiring on superannuation ?	Only MTNL absorbed officials, opting for VRS are eligible for CGHS facility.
14	Whether stagnation increments will be considered for calculation of Ex-Gratia ?	Yes
15	Whether an optee of VRS can be subsequently be allowed to withdraw or change his option ?	Yes, the officials will be allowed to withdraw the option only once at anytime till the date of closing time and date of option. After withdrawal, official can again opt for VRS, within prescribed date & time but will not be allowed to withdraw again.
16	Whether the annual increment benefit will be extended to the VRS Optees whose DNI falls on 01.02.2020 as the employee already completed 365 days of service as on 31.01.2020 ?	No
17	As the Ex-Gratia amount is being paid in two financial years, 2019-20 and 2020-21, whether the income tax exemption of Rs. 5 Lakhs is applicable in each financial year	It will be as per extant Income Tax Rules
18	When will be the GPF and Leave encashment amount will be paid to the VRS optees, immediately after the retirement or not ?	Yes, it will be paid immediately after the Voluntary retirement under this scheme.
19	Whether the Time Bound promotion benefit will be extended to the VRS Optees whose Time bound promotion is due in February, 2020 as the employee already completed 5 years of service as on 31.01.2020?	No

