

महानगर टेलीफोन निगम लिमिटेड

(भारत सरकार का उद्यम)

MAHANAGAR TELEPHONE NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)



No. MTNL/IRW/21(90)/

Dated 31st Oct, 2002

To,

Shri V. K. Tomar
General secretary,
MTNL Executives' Association

Sub: Meeting with Chairman(TC) and Member(services) held on 31-10-2002 at Sanchar Bhawan.

Ref: Joint Notice for Trade Union Action----

Letter No. ENC/CHQ/2002/1 Dated 3.10.2002 regarding:

Record of the discussions held with the representatives of the Executive Negotiating Council is as under:

1. I. D. A pay scales for Executives in MTNL.

With regard to the pay scales indicated for various levels of groups A and B officers of DOT on their absorption in MTNL in the option form circulated on 08-05-2000, it is hereby clarified that MTNL has sent a proposal to the Government recommending an upgradation of the IDA scales for executives starting at E-2 scale at Rs 10750-300-16750 instead of E-0 scale of Rs 6550-200-11350 and is awaiting government approval. The matter was discussed with the DOT at the highest level and it was assured by the Chairman (TC) that efforts are being made to expedite the settlement of the case.

2. Payment of Pension by Government for MTNL optees.

In this regard the following decisions of the DOT are hereby conveyed:

"It has been agreed in principle that the payment of the pensionary benefits including the family pension to the government employees absorbed in MTNL and who have opted for the government scheme for the pension shall be paid by the government. The exact modalities in this regard are being worked out by the department of Pension and Pensioners' Welfare.

Further, the DOP and PW has also clarified that:

- "i) Government Employees on absorption in a PSU as a result of conversion of a Government Department prior to 30th September, 2000 may opt for separate pro-rata pension for the period of service under Government till the date immediately preceeding their date of absorption. Such pro-rata pension would be payable by the Government, like any other normal Government pensioners.

Contd.----2/-


31/10/02

- ii) Pension Payment Orders for such pro-rata pension would be issued by the Government and not by the PSU.

3. Benefit of IDA pay scale for officers retired in the intervening period.

Agreed.

4. Pay scale and pay fixation for DEs (Adhoc).

MTNL will implement the same decision as would be taken in BSNL.

5. No lateral entry at the level of JTO and above.

Recruitment will be made at Executive entry level, except in key non-technical areas at an appropriate level in exceptional cases.

6. Time bound promotion and service weightage.

MTNL will implement the same decision as would be taken in BSNL.

7. Cadre review for the cadres of JTOs & SDEs.

MTNL will implement the same decision as would be taken in BSNL.

In view of the foregoing as agreed to by you in the meeting, the Associations are requested to withdraw their agitational programme as per their above referred notice and ensure withdrawal of work to rule programme immediately.


(S.S. Kaushal)
Manager (IR)

Copy to:-

1. Chairman, Telecom Commission.
2. Member (Services), Telecom Commission.
3. Advisor (HRD), DOT.
4. Sr. DDG(SU), DOT.
5. DDG (SR), DOT.
6. DDG (Estt.), DOT.
7. General Secretary, TEOA(India).
8. General secretary BSNLEA(I)

- CC.: 1. CGM, MTNL, Delhi, Mumbai and Mobile Services.
2. PS to CMD, MTNL for kind information.

- ii) Pension Payment Orders for such pro-rata pension would be issued by the Government and not by the PSU.

3. Benefit of IDA pay scale for officers retired in the intervening period.

Agreed.

4. Pay scale and pay fixation for DEs (Adhoc).

MTNL will implement the same decision as would be taken in BSNL.

5. No lateral entry at the level of JTO and above.

Recruitment will be made at Executive entry level, except in key non-technical areas at an appropriate level in exceptional cases.


6. Time bound promotion and service weightage.

MTNL will implement the same decision as would be taken in BSNL.

7. Cadre review for the cadres of JTOs & SDEs.

MTNL will implement the same decision as would be taken in BSNL.

In view of the foregoing as agreed to by you in the meeting, the Associations are requested to withdraw their agitational programme as per their above referred notice and ensure withdrawal of work to rule programme immediately.


(S.S. Kaushal)
Manager (IR)

Copy to:-

1. Chairman, Telecom Commission.
2. Member (Services), Telecom Commission.
3. Advisor (HRD), DOT.
4. Sr. DDG(SU), DOT.
5. DDG (SR), DOT.
6. DDG (Estt.), DOT.
7. General Secretary, TEOA(India).
8. General secretary BSNLEA(I)

- CC.: 1. CGM, MTNL, Delhi, Mumbai and Mobile Services.
2. PS to CMD, MTNL for kind information.