

FORUM OF MTNL UNIONS AND ASSOCIATIONS

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MS-54/Forum/2020/23

Dated: 08.10.2020

To,

The Secretary, Telecom
DOT, Govt of India
Sanchar Bhawan, New Delhi

The CMD, MTNL
Corporate Office
CGO Complex, New Delhi

Sub: Clearing Dues of MTNL Retired Employees immediately

Sir,

MTNL Retires Employees either through VRS or through superannuation are feeling cheated that despite all assurances the genuine liabilities of employees are not cleared till now, even after lapse of more than 8 months. MTNL has formed four Trusts and these Trusts have sold sellable equities and the liabilities to that extent have been cleared. Yet huge liabilities of retired employees are pending and we are equally concerned for the welfare of existing staff.

Except, EPF which has deposited the full Rs 462 Crore for working employees' liabilities to EPFO because of surrender order, all other trusts are not funded by MTNL to take care of past as well as future liabilities. Even the money received for GPF from DOT has been diverted by MTNL for their internal consumption. Rs 506.06 Crore for GPF was received by MTNL from DOT in March 2019. Not only this amount was not given to GPF trust, but also the contribution to the extent of Rs 103 Crore from January 2019 to May 2019 was not given to GPF trust. Huge interest has also accrued over these amounts. Due to diversion of funds of Rs 609.06 Crore from GPF by MTNL, the GPF Trust is in bad shape.

The money available with Gratuity Trusts was diverted to Leave Encashment trusts; hence there exists a shortage in gratuity trust. Further, though money is available in Leave Encashment Trust to the extent of clearing pending liabilities, yet the same has not been cleared. This shows that MTNL Management attitude towards employees is not fair and just. As per information available to us, the pending liabilities for retired as well as working employees as on 30.09.2020 is as follows

Name of Trust	Pending Liability- Rs in Cr		Total
	Retired	Working	
GPF	290	350	640
Gratuity	65	100	165
Leave Encashment	200	200	400
EPF	385	Nil	385
Total	940	650	1590

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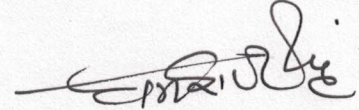
MTNL is in the process of raising Rs 6,500 Crore on the basis of sovereign guarantee as a part of revival plan. The VRS Scheme was a part of revival plan and clearing of liabilities is utmost priority. Hence Rs 1,590 Crore must be earmarked for clearing employees' liabilities for working as well as retired. The pending liabilities of Retired employees for Rs 940 Crore must be cleared with interest within a week time.

Besides the ex-gratia amount to MTNL is to come from DOT. This is also pending to the tune of Rs 225 Crore despite written commitment to clear the same by 30th June 2020.

Yours sincerely,



V.K. TOMAR
(Chairman & Genl. Secy. (MEA))



DHARM RAJ SINGH
(Convener & Genl. Secy. (MTNL-MS))

Copy to

1. Hon'ble Prime Minister of India.
2. Hon'ble Minister of Communications.
3. Member Services / Technology / Finance Sanchar Bhawan DOT
4. AST / JSA DOT
5. Director (HR & EB) / Director (F) / Director (Technical) MTNL
6. ED Delhi / Mumbai
7. General Secretary (BMS) 27, DDU Marg, New Delhi