



## महानगर टेलीफोन निगम लि॰

(भारत सरकार का उद्यम)

## Mahanagar Telephone Nigam Ltd.

(A Government of India Enterprise)

DIA/A D

PRAVIN KUMAR PURWAR

Chairman & Managing Director

No. MTNL/CO/IRW/21(135)/2016 Dated 24.9.2016

## APPEAL

This is in reference to ongoing protest action programme by your Union/ association and proposed Mass Rally on 27.09.2016.

I would like to bring to your kind notice that discussions with the Majority Union and Officers Associations of MTNL were held to discuss the various issues raised by Majority Unions/Associations. MTNL Management shared the status of various issues and the financial difficulties being faced by MTNL.

As the management has all along kept an open door policy, most of the burning issues are being taken up with Administrative Ministry, these matters can be discussed & resolved across the table to the extent possible considering the financial position of the company.

Your kind attention is also drawn to the fact that such Trade Union action causes serious dislocation of services lowering the image of MTNL and our valuable customers are unnecessarily made to suffer.

In view of the above and the fact that the demand of 78.2% IDA merger is already submitted to the Board for consideration and the efforts are being made so the decision of the Board is conveyed to DOT, as desired by them in a month time. Therefore, it is requested to withdraw the proposed Trade Union Action Programme, considering the financial position of the Company, cut-throat competition besides the inconvenience being caused to our Valued Customers.

With regards.

P.K Purwar