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MTNL EXECUTIVES' ASSOCIATION

CENTRAL HEAD QUARTERS, NEW DELHI

[Affiliated to National Confederation of Officers' Associations of Central Govt. PSUs (NCOA)]

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Ref. No.: MEA/CHQ/DM/ *CMD*

DATE: *08-05-11*

To,

Shri A K Garg

Chairman & Managing Director, MTNL
CGO Complex, New Delhi

9-5-2014
370 जं. टो. फि. के निजी सचिव
P. S. to C. M. D.
70 39 नि. लि. 8/M.T.N.L.

Subject—Pay fixation with 78.2% fitment as per govt orders—our protest in case of further delay.

Dear Sir,

Regarding implementation of pay fixation with 78.2% fitment w.e.f 01-01-2007 as per DPE orders, we have already communicated resolution of our CWC vide letter no-MEA/CHQ/DM/CMD dated 21-04-2014 and demanded immediate implementation of 78.2% fitment but nothing has been done so far. This is not something extra which we are demanding, but our legitimate right ordered by govt., which was to be implemented by MTNL immediately after the DPE orders of pay revision and further orders of pay fixation with 78.2% fitment to make 100% neutralization of IDA w.e.f 01-01-2007. Pay fixation with 78.2% fitment in MTNL w.e.f 01-01-2007 was within the prescribed conditions of the govt to implement its orders of pay revision and fixation. But, because of pending settlement of pension disbursement by govt., implementation of 78.2% fitment was deferred again and again. But, now after the settlement of pension issue and BWA spectrum refund, this Association cannot remain silent any more.

In case of further delay, this Association will be left with no option but to resort to protest action after one week. Therefore, we request MTNL management to implement pay fixation with 78.2% fitment w.e.f 01-01-2007 to avoid any industrial unrest in the company. We hope your good self would understand the concern of the employees and take necessary action to resolve the issue as you have done in case of govt pension to the MTNL absorbed employees.

With kind regards

Yours sincerely

(V.K Tomar)

Copy to:

1. Secretary, DOT for information pl.
2. Member (Services), DOT, for information pl
3. Director (HR), MTNL for information & n/a pl
4. Director (Fin), MTNL for information & n/a pl
5. ED, Delhi/Mumbai for information & n/a pl
6. GM(HR) for n/a pl

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