



# 87C. MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)  
[Affiliated to National Confederation of Officers' Associations (NCOA)]

**P.N. VASANE**  
President

website-www.meachq.in

**V.K. TOMAR**  
General Secretary  
National President, NCOA

Ref. No.: MEA/CHQ/ *CMD*

DATE : 03.10.2016, (

To

**Shri P K Purwar**  
Chairman and Managing Director  
MTNL Corporate Office, CGO, New Delhi

*4-10-16*  
उ. एवं प्र. नि. के निजी कर्मि / PS to CMD  
व्यक्ति निम्न कार्यालय / MTNL Corporate Office  
5वीं मंजिल, महानगर दरवाजा स्थान  
5th Floor, Mahanagar Darwajha Station  
1. म.जी.ओ. कॉम्प्लेक्स, लखन रोड, नई दिल्ली-110003  
C.G.O. Complex, Lakhna Road, New Delhi-110003

**Subject: Superannuation pension scheme in respect of MTNL recruited employees**

Sir

It is in continuation of various letters and discussions with your good self on above mentioned subject. As per 2nd PRC recommendations and DPE orders, CPSUs have to create a corpus for post retirement benefits ( Pension, gratuity, CPF & medical ) to the company employees with the contribution of 30% of (basic + IDA) from employer. Gratuity, CPF and post retirement medical scheme is in place in MTNL for MTNL recruited employees. So after deducting the % of these benefits from 30% of basic + IDA of an MTNL employee, a pension fund is to be created for post retirement pension scheme of MTNL recruited employees.

We have already provided all related letters and documents to the management in respect of creation of 30% corpus as ordered by DPE. Most of the CPSUs have created pension fund for their employees as per DPE orders When we discussed this issue with your good self last time one and half year back, you had asked us to wait the decision of BSNL in this respect and assured us that MTNL will follow the decision of BSNL in this respect.

Department of pension and pensioners welfare has also clearly mentioned in its gazette notification of pension issue of DOT employees absorbed in MTNL on 3<sup>rd</sup> March 2014 that MTNL and BSNL shall devise their own pension scheme for their directly recruited employees and make arrangements for funding and disbursing the pensionary benefits. ( copy attached)

Now I am happy to inform your good self that BSNL board recommendation to create pension fund for BSNL recruited employees with a contribution of 3% of basic + DA per month has been approved by DOT and conveyed to BSNL on 29<sup>th</sup> September 2016. ( copy attached for your ready reference)

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


In view of above, I request your good self to immediately start the process to create the pension fund for directly recruited MTNL employees as in BSNL. Keeping in view the growing discontentment in the MTNL recruited employees, early action is solicited from the management in the interest of employees and company as well.

With warm regards

Yours sincerely

  
(V K Tomar)

Copy to-

- MS 4/10/16  
P. 04/10/16
1. Director (HR) for n/a pl 
  2. Director (Fin) for n/a pl 
  3. Director (Tech) for n/a pl 
  4. ED, Delhi for n/a pl
  5. ED, Mumbai for n/a pl
  6. GM (HR), for n/a pl 