

MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715) [Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N. VASANE President

website-www.meachq.in

V.K.TOMAR

General Secretary MEA Secretary General NCOA **President AIPCOC**

DATE: 20-04-2020

Ref. No.: MEA/CHQ/ CMD/CO/TI

To,

Shri P K Purwar

CMD,

MTNL, New Delhi.

Subject: Long pending issues of 30% Corpus, Term Insurance Policy and Training Period Increment.

Sir,

After VRS, MTNL staff is reduced by 14,387. Now remaining staff is very less. But several employees issues, cited under subject above, concerning employees social security measures have become leading issues and concern of majority. These issues predominantly relates to young employees recruited by MTNL, for whom available social security protection are grossly insufficient. We have been raising the issues for quite long but same has not attracted sufficient attention of management till date.

Under present COVID crisis and high risk working conditions, these issues has attracted greater attention and are also directly linked to the employees' sense of belongingness to company and resulting motivation level and productivity. All these issues have been settled in BSNL, so this will also take care of several HR issues while merger into BSNL.

It is requested to consider at highest level and finalize the aforesaid issues on top priority.

Thanking you,

Yours sincerely

(V[™]K Tomar)

Copy to:

- 1. Director (HR) for information & n/a pl
- 2. Director (Fin) for information & n/a pl
- 3. Director (Tech) for information & n/a pl
- 4. ED, Delhi/ Mumbai for information & n/a pl