

## MTNL EXECUTIVES' ASSOCIATION

## Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N. VASANE President

website-www.meachq.in

V.K.TOMAR

General Secretary MEA Secretary General NCOA President AIPCOC

DATE: 04/05/2021

To.

The Secretary, Dept of Telecom, New Delhi.

Ref. No.: MEA/CHQ/COVID 05

The CMD MTNL, Corporate Office New Delhi

Subject: Relief to families of deceased MTNL employee's in COVID pandemic and provision of proper Safety & Medical care.

Sir

It is loudly clear that second wave of COVID is more virulent and infectious, catching more & more people. MTNL employees and their families are also suffering badly.

Being provider of essential service at COVID facilities & patient premises even during lockdown, MTNL employees are not taken as Front Line Workers, they are even not given vaccination priorities. They are regularly exposed to Covid risk while performing duties including risking their families as well. Company remained careless about its employees in this difficult time.

Large number of MTNL employees & family members have died due to COVID, while large number are still suffering badly & it's spreading more.

We have been repeatedly asking for proper safety arrangement, but that are not made in MTNL offices & work places.

As a result, MTNL employees are highly demotivated and disgruntled for their neglect and lack of support in the crisis situation. Employees are left alone to perform duties during pandemic time.

In view of high & irreparable losses being suffered by MTNL employees in unprecedented risky situations, it is demanded that following measured be ordered immediately:

- 1. Family of deceased be paid Rs 50 Lakh as compensation and given permanent Govt job on compensatory ground.
- 2. Ex-gratia payment of Rs 50,000/- for each COVID positive employee & family members.
- 3. Establish COVID care & command center to take on employee's help-call for COVID.
- 4. Arrange for preferential oxygen & ICU beds for MTNL employees & family.
- 5. Arrange for medical facilities, doctoral consultation and oxygen cylinders for home isolation.
- 6. Create dedicated isolation facilities for MTNL employees & families.
- 7. Make full & cashless payment of Covid medical treatment.
- 8. Suspend operation of all public counters/ interfaces.
- 9. Work from home to large extant.
- 10. Payment of Rs 15,000/- PM during COVID pandemic period to meet out additional expenses on daily carfare & other safety measures.

If above issues are not taken care immediately, we will be compelled to agree to employees call for withdrawal from duties till normalcy.

Waiting for a positive response, while early action shall be highly appreciated

Thanking you,

Regards,

Sincerely Yours,

(V K Tomar)

## Copy to

- 1. Hon'ble Minister of communication & IT
- 2. Addl Secretary, DOT
- 3. Director (HR), MTNL
- 4. Director (Fin), MTNL
- 5. Director (T), MTNL
- 6. ED, Delhi/ED, Mumbai