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महानगर टेलीफोन निगम लिमिटेड  
(भारत सरकार का उद्यम)  
**MAHANAGAR TELEPHONE NIGAM LIMITED**  
(A GOVERNMENT OF INDIA ENTERPRISE)

MTNL/CO/Pers-II/DPC/General/2012-13/708  
7<sup>th</sup> April 2019

Executive Director  
MTNL  
Delhi/Mumbai


**Sub: Holding of CPCs /DPCs for different cadres during the year 2019**

Sir,

The Schedule of proposed CPCs /DPCs for Regular promotion/Non-functional promotion in the different cadres during the calendar year 2019, is enclosed for your kind information and necessary action please.

In this regard, it is requested to issue necessary instructions to the concerned officers to send the Screening reports and Vigilance clearance of eligible working executives at the earliest for the CPCs/DPCs as per schedule. Further it should also be ensured that APARs are timely filled/submitted and completed so that there is no further delay due to non filling/submission of APARs.

This issues with the approval of Competent Authority.

  
R.K. Tanwar  
DGM (HR)

Encl.: As above

Copy to:

1. GM(Admn.), MTNL, Delhi/Mumbai
2. PS to CMD
3. PS to Dir (HR)/Dir (Tech)/ Dir(Fin)
4. All GMs, CO-Requested for the similar action please

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**Proposed CPC/DPC schedule for regular/non functional promotion in different cadres during the Calendar year 2019.**

<b>Sl. NO</b>	<b>Cadre</b>	<b>Tentative date of DPC</b>
<b>"A" NE-11 to E-2 Scale</b>		
1	NE-11 to E-2 AM	August 2019
<b>"B" E-2 to E-3 Scale</b>		
2	JTO (Elect) to AE (Elect)	September 2019
3	JTO (Civil) to AE (Civil)	October 2019
4	JA0 to AO	September 2019
5	JTO (E-2) to SDE(E-3) (Telecom)	April 2019
6	AM to Dy.Manager in HR, Mktg., Legal & CS	November 2019
<b>"C" E-3 to E-5 Scale</b>		
7	AE (Civil) to EE (Civil)	June 2019
8	SDE to DE (Telecom)	August 2019
9	AO to CAO	October 2019
<b>"D" E-5 to E-6 Scale</b>		
10	DGM (HR)	August 2019
11	DGM (Telecom)	May 2019
12	DGM(Fin)	May 2019
13	EE (Civil) to SE (Civil)	April 2019
14	EE (Elect) to SE (Elect)	June 2019
<b>"E" E-6 to E-9 NF/Regular</b>		
15	CGM (Telecom)Functional	May 2019
16	GM (Telecom) Functional	May 2019
17	GM (HR/Admn) Functional	June 2019
18	GM (Fin) Functional	June 2019
19	GM (Civil) Functional	June 2019
20	Jt.GM/Addl.GM Grade-I & II(NF) All Stream	April 2019

*[Handwritten signature]*  
1/4/2019