



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N. VASANE
President

website-www.meachq.in

V.K. TOMAR
General Secretary
National President, NCOA

Ref. No.: MEA/CHQ/ 2017-18
To
The Director (HR)
MTNL, Corporate Office
New Delhi

DATE: 31/10/2017

o/c

Subject: Regarding regular DPC for promotion from SDE to DE for the vacancies available upto September 2017 not upto March 2017 only.

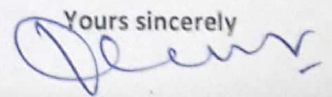
Sir,

We have come to know that HR section is processing the case for regular DPC from SDE to DE for the vacancies upto 31st March, 2017, while as per DPC calendar, DPC was scheduled to be done in September 2017, than vacancies must be taken upto September 2017. If vacancies upto march 2017 are taken for this DPC, very few officers will be promoted and large number of officers who were left out in last DPC will again be left out, and frustration & demoralization, which is already there because of not considering 75:25 quota as in BSNL, will further rise to such an extent that it will prove to be counterproductive and will not be in the interest of company.

We have failed to understand why management is bent upon to demoralize and victimize the executives who are doing their level best to implement the management decisions to improve the efficiency and financial condition of the company. It does not require further to explain that there is no financial implication in these promotions and all officers who are in zone of consideration are already working as DE on look after basis for years together. And regular promotions in SM cadre are very much required for further succession plan of the company.

We, therefore, humbly request your good self to consider the vacancies upto September 2017 for DE promotions and also process the case for 75% SCF quota in this DPC.

With warm regards

Yours sincerely

(V K Tomar)

Copy to:

1. CMD, MTNL for information & n/a pl
2. Director (FIN) for information & n/a pl
3. Director (Tech) for information & n/a pl
4. ED, Delhi for information & n/a pl
5. ED, Mumbai for information & n/a pl
6. GM (HR), MTNL CO for information & n/a pl

Correspondence Add- Room No-555 Kidwar Bhawan, Janpath New Delhi-110001,
Mob- 9868133336, Off- 01123314320, fax- 01123311830
Email— gsmtnlea@yahoo.com, vinodtomar63@gmail.com