

No. W-10/0001/2023-DPE(WC)
Government of India
Ministry of Finance
Department of Public Enterprises

Public Enterprises Bhawan,
Block No.14, CGO Complex,
Lodhi Road, New Delhi-110003.

Dated, the 24th July, 2023

To

Shri V.K Tomar,
Secretary General,
National Confederation of Officers Associations (NCOA)
SG NCOA 555 Kidwai Bhawan, Janpath,
New Delhi-110050
E-mail: sgncoa@gmail.com

Subject:- Implementation of 3rd Pay revision in Loss making CPSE w.e.f 01.01.2017-reg.

Sir,

This is with reference to the letter dated 28.06.2023 on the subject cited above and to state that the same representation dated 12.04.2022 was received vide grievance registration No. PMOPG/D/2022/092049 which has been examined and the reply of the same has already been conveyed vide DPE's OM dated **13.05.2022**. However, a copy of the same is enclosed for reference.

2. This issues with the approval of the Competent Authority.

Yours faithfully,


(S.Roy)
SSO(WC)

No. W-09/0001/2022-DPE(WC)
Government of India
Ministry of Finance
Department of Public Enterprises

Public Enterprises Bhawan,
Block No.14, CGO Complex,
Lodhi Road, New Delhi-110003.

Dated, the 13th May, 2022

To

Shri V.K Tomar,
Secretary General,
National Confederation of Officers Associations (NCOA)
SG NCOA 555 Kidwai Bhawan, Janpath,
New Delhi
E-mail: sgncoa@gmail.com

Subject:- Affordability condition in the implementation of pay-revision-reg.

Sir,

This is with reference to your PMOPG registration No. PMOPG/D/2022/ 0092049, dated 26.04.2022.

2. In this regard, it is mentioned that based on the recommendations of the Pay Revision Committee and with the approval of the Cabinet, Department of Public Enterprises (DPE) issues pay revision guidelines for the Executives and Non-Unionized Supervisors of Central Public Sector Enterprises (CPSE) from time to time. Accordingly, DPE issued OM dated 26.11.2008 and dated 03.08.2017 for **pay revision with effect from 01.01.2007 and 01.01.2017 respectively, having the condition of affordability.**

3. Further, the condition has its importance as CPSEs, being commercial organizations, have to generate adequate resources to be able to pay compensation to their executives and workers. Affordability is the key factor that reflects the position of a CPSE to implement the pay-revision without its impact being detrimental to its financial sustainability.

4. This issues with the approval of the competent Authority.

Yours faithfully,



(Samsul Haque)
Under Secretary