

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110001

No. STA-II/Exec.Prom.Policy/E-4 to E-5/2016-17/47
Dated at New Delhi the 24/08/2017

SUB: IDA Scale Up-gradation from E-4 to E-5 of Executives under Time Bound Executive Promotional Policy under MTNL.

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 on the above cited subject, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.29100-54500 (E-4) to Rs.32900-58000 (E-5) on completion of 5 years of qualifying service in his current IDA scale with effect from the date shown against their names.

Sl. No.	Name of the Officer S/Sh./Smt	Staff No	GM(UNIT)	Tentative date of up-gradation in E-5 scale
1.	AJIT SINGH	JE-5090	TRANS	07/01/2017
2.	OMPAL SINGH DHAMA	JE-5091	EAST	07/01/2017
3.	AJIT PAL SINGH	JE-5092	TRANS	07/01/2017
4.	ASHOK KUMAR BANSAL	JE-5093	TY	07/01/2017
5.	OM PRAKASH VERMA	JE-5094	CENTRAL	07/01/2017
6.	VINOD KUMAR	JE-5095	NORTH	07/01/2017
7.	MANOJ JAIN	JE-5096	SDA	07/01/2017
8.	NARESH BALA KATYAL	JE-5097	EAST	07/01/2017
9.	SUNIL NEGI	JE-5099	WEST	07/01/2017
10.	TRILOK KUMAR	JE-5100	TY	07/01/2017
11.	RAJ KUMAR	JE-5101	WEST	07/01/2017
12.	RAKESH BABU	JE-5102	TRANS	07/01/2017
13.	DHARM SINGH	JE-5103	CENTRAL	07/01/2017
14.	RAJENDER PARSAD	JE-5104	BCP	07/01/2017
15.	PARDEEP KUMAR	JE-5105	WS	07/01/2017
16.	PARVEEN KUMAR	JE-5106	TRANS	07/01/2017
17.	NARENDER DUTT	JE-5107	EAST	07/01/2017
18.	HARISH CHANDER PANDEY	JE-5108	NP	07/01/2017
19.	RAMESH CHAND SHARMA	JE-5109	WS	07/01/2017
20.	RAVINDER KUMAR	JE-5110	WEST	07/01/2017
21.	AJAY KUMAR	JE-5111	BCP	07/01/2017
22.	MAHENDRA BABOO	JE-5112	BCP	07/01/2017
23.	SATISH KUMAR	JE-5114	NP	07/01/2017
24.	SATBIR SINGH	JE-5115	NORTH	07/01/2017
25.	BABU LAL	JE-5118	EAST	07/01/2017
26.	ANIL KUMAR	JE-5119	SDA	28/01/2017
27.	ASHOK KUMAR SAINY	JE-5120	BB-O	28/01/2017
28.	SHAIENDRA SINGH	JE-5121	WEST	28/01/2017
29.	RACHNA CHAWLA	JE-5122	TY	28/01/2017
30.	RAMESH CHAND	JE-5123	WS	28/01/2017
31.	CHANDER PRAKASH VERMA	JE-5125	WS	28/01/2017
32.	BHUPENDER SINGH VATS	JE-5126	NORTH	28/01/2017
33.	MUKESH KUMAR	JE-5127	OP	28/01/2017
34.	OMPRAKASH CHAUHAN	JE-5128	NP	28/01/2017

Sl. No.	Name of the Officer S/Sh./Smt	Staff No	GM(UNIT)	Tentative date of up-gradation scale
35.	AJAY KUMAR MUKHI	JE-5131	TY	28/01/2017
36.	RAS BIHARI SINGHAL	JE-5132	WS	28/01/2017
37.	SUDHIR KUMAR	JE-5133	TRANS	28/01/2017
38.	VINOD KUMAR	JE-5134	WS	28/01/2017
39.	RAJESH KUMAR SAINI	JE-5137	WS	28/01/2017
40.	VISHNU KANT SAXENA	JE-5138	BCP	28/01/2017
41.	OM DUTT SHARMA	JE-5140	WEST	28/01/2017
42.	BHOO DEV SINGH	JE-5141	WS	28/01/2017
43.	VINOD KUMAR	JE-5142	WS	28/01/2017
44.	CHANDER BHAN	JE-5143	BCP	28/01/2017
45.	VIJAY KUMAR GUPTA	JE-5144	WS	28/01/2017
46.	CHET RAM	JE-5146	PLG & DEV	28/01/2017
47.	JAG MOHAN SINGH	JE-5147	WS	28/01/2017
48.	NARENDER KUMAR	JE-4484	WEST	01/03/2017
49.	ARVIND KUMAR GAHLAUT	GO-35600	TRANS	11/05/2015

The Executives who were officiating at the time of placement in the up-graded scale of E-5, in local officiating arrangement may be reverted to their substantive post from the date of issue of IDA up-gradation orders and they will be deputed to look after the work with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of this officer from his respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated/retired from the company.
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and

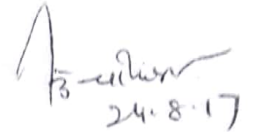
The provision of training shall remain in operation for all other Executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office and these orders are "subject to final outcome of Hon'ble Court decision on subject of seniority, if any".

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


24.8.17

(SUSHMA CHOPRA)
SENIOR MANAGER (ADMN.) HQ.

Copy to :-

1. GM (HR) MTNL, Corp. Office, Delhi.
2. GM(Fin.), MTNL, Delhi.
3. GMs Concerned, MTNL, Delhi.
4. SA to ED, MTNL, Delhi.
5. SDE(HRIS)/AGM(Bldg.)/SDE(Trg. & Coord.) MTNL, Delhi.
6. AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt, necessary clarification may please be sought from this office before implementation.
7. Office copy/Master File.