



# MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)  
[Affiliated to National Confederation of Officers' Associations (NCOA)]

**P.N.VASANE**

President

website-www.meachq.in

**V.K.TOMAR**

General Secretary  
National President, NCOA

Ref. No.: MEA/CHQ/ 2016-17/CMD .

DATE : 02/02/2017

To

The Chairman & Managing Director  
Mahanagar Telephone Nigam Ltd  
Corporate Office, New Delhi

**Subject: Designation of Executives in MTNL- E4 as Manager as per Corporate Office Order No-MTNL/CO/Pers/2008/428, September 8, 2008**

Sir

The MTNL Board in its 236<sup>th</sup> meeting held on 4-7-2008 decided to re-designate Executive posts in MTNL as below, which were circulated vide CO office No-MTNL/CO/Pers/2008/428, September 8, 2008.

| grade | Scale (Rs)      | Existing Designation                 | Standardized Designation |
|-------|-----------------|--------------------------------------|--------------------------|
| E-1   | 8600-250-14600  | LO/PRO                               | Executive                |
| E-2   | 10750-300-1675  | JTO/JAO,AM(HR)/Legal/CS/Mktg/ AD(OL) | Assistant Manager        |
| E-3   | 13000-350-18250 | SDE, AO,etc                          | Deputy Manager           |
| E-4   | 14500-350-18700 | Sr SDE/ Sr AO etc                    | Manager                  |
| E-5   | 16000-400-20800 | DE, CAO etc                          | Sr Manager               |

A change in designation shall be effected only on promotion to the substantive grade. The position of Manager in E4 grade corresponding to Sr SDE/ Sr AO etc, shall be on personal basis.

As per these orders and new designation hierarchy, officers in substantive post of Deputy Manager in E4 and above grade are to be given personal designation as Manager like SDE/AO were given Sr SDE/ Sr AO in their lateral advancement of scale in old designations of DOT promotion streams.

But, personal designation of Manager to the above mentioned officers is not being given in MTNL and even the officers who are in E5/E6 grade working as Senior Manager on looking after basis for so many years are retired as Dy Manager. This personal Designation of Manager is with the same financial and administrative powers of Dy Manager, so has no implication of any

*[Signature]*  
4/2/17  
PS to DR

P T O

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kind, but just a motivation to the officers. Even MTNL is giving these personal designations in Sr Management promotion policy as Jt GM and Addl GM.

Therefore, I request your good self to issue the direction to the concerned officers of CO/ Delhi/Mumbai Unit to implement above orders in true spirit and extend this personal Designation of Manager to the officers in substantive post of Dy Manager in the grade of E4 and above and retire them with their personal designation. (CO orders are attached for ready reference)

With kind regards

Yours sincerely

(V K Tomar)

Copy to:

1. Director (HR) for n/a pl
2. Director (Fin) for inf & n/a pl
3. Director (Tech) for inf & n/a pl
4. GM(HR) for n/a pl
5. ED, Delhi for inf & n/a pl
6. ED, Mumbai for inf & n/a pl



Office Order

Sub: Designation of Executives In MTNL

The MTNL Board in its 236<sup>th</sup> meeting held on 4.7.2008 decided to re-designate Executive posts in MTNL. In this regard, it has been decided to rationalize the designations of Executives in the grades E1 to E5, i.e., from scale of pay of Rs. 8600-250-14600 to Rs. 16000-400-20800. The standardized designations corresponding to the substantive posts in various grades shall be as per details given below.

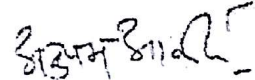
| Grade | Scale (Rs.)     | Existing Designation   | Standardized Designation |
|-------|-----------------|--|--------------------------|
| E-1   | 8600-250-14600  | LO, PRO  | Executive (*)            |
| E-2   | 10750-300-16750 | JTO, JAO, AM (HR)/(Legal)/(CS)/(Mktg.), TSO, AO (OL), Executive etc. | Assistant Manager (*)    |
| E-3   | 13000-350-18250 | SDE, AO, etc.  | Deputy Manager (*)       |
| E-4   | 14500-350-18700 | Sr. SDE, Sr. AO, etc.  | Manager (*)              |
| E-5   | 16000-400-20800 | DE, CAO, etc.  | Senior Manager (*)       |

The functional discipline of the position shall be suffixed (\*) to the aforesaid standardized designation.

A change in designation shall be effected only on promotion to the substantive grade. The financial upgradation granted under the Time Bound scale upgradation policy shall not automatically bestow benefits associated with substantive posts. The position of 'Manager' in E4 grade corresponding to Sr.SDE / Sr.AO etc., shall be on personal basis.

This shall come into force with immediate effect. Units may accordingly take further action.

This issues with the approval of the Competent Authority.

  
Anupam Anand  
General Manager (HR)

Distribution:

1. Director (Tech.)/Director (Fin.)/Director (HR)
2. ED, MTNL, Delhi/Mumbai
3. ED (Operations), MTNL, CO
4. CVO, MTNL.
5. GM (Admn.), MTNL, Delhi/Mumbai
6. GM (Finance), MTNL, Delhi/Mumbai
7. PS to CMD