

MAHANAGAR TELEPHONE NIGAM LIMITED
O/o THE EXECUTIVE DIRECTOR, K.L.BHAWAN, JANPATH, N.D-110001

No. STA-I/Exec.Prom.Policy/E-4 to E-5/2014-15/110
Dated at New Delhi the 16/12/2016

SUB: IDA Scale Up-gradation from E-4 to E-5 of Executives under Time Bound Executive Promotional Policy under MTNL.

In pursuance of the order contained in MTNL, Corporate Office, New Delhi No. MTNL/CO/Pers. II/Prom. Pol. Exec./07 dated 11.9.2007 on the above cited subject, the following Executives are hereby granted IDA Scale Up-gradation from the IDA pay scale of Rs.29100-54500 (E-4) to Rs.32900-58000 (E-5) on completion of 5 years of qualifying service in their current IDA scale with effect from the date shown against their names:

S.NO	Name of the Officer S/Sh./Smt	Staff No	GM(Unit)	Tentative date of up-gradation in E-5 grade
1.	DAYANAND KUMAR	JE-4726	GM(ADMIN)	10/04/2016
2.	SHRI RAM	GO-20065048	GM(PLG & DEV)	07/07/2016
3.	VIKRAM CHAUHAN	JE-4968	GM(WEST)	07/05/2016
4.	VEERPAL SINGH CHAUHAN	JE-4969	GM(TY)	07/05/2016
5.	JAI PRAKASH SARASWAT	JE-4973	GM(NP)	07/05/2016
6.	SURENDRA KUMAR VERMA	JE-4981	GM(TRANS)	07/05/2016
7.	BADRI PRASAD MEENA	JE-4983	GM(BCP)	07/05/2016
8.	NANHEY	JE-4989	PGM(WS)	07/05/2016
9.	CHANDRA BHAN RAM CHAUHAN	JE-4999	GM(EAST)	25/06/2016
10.	NAWAL KISHOR	JE-5000	GM(WEST)	25/06/2016
11.	RAM SHANKER YADAV	JE-5001	GM(CENTRAL)	25/06/2016
12.	MADHU SUDAN SHARMA	JE-5002	GM(EAST)	25/06/2016
13.	SHAILENDRA KUMAR	JE-5003	GM(IT)	25/06/2016
14.	RAM PAL SINGH	JE-5004	GM(WEST)	25/06/2016
15.	DHARM RAJ	JE-5005	GM(SDA)	25/06/2016
16.	RAJENDRA PRASAD	JE-5007	GM(WEST)	25/06/2016
17.	RAJ KUMAR PANDEY	JE-5008	GM(BCP)	25/06/2016
18.	RAM CHANDRA RAM	JE-5010	GM(NORTH)	25/06/2016
19.	SHIV HARI PANDEY	JE-5012	GM(BCP)	25/06/2016
20.	BUDH PAL	JE-5013	GM(TRANS)	25/06/2016
21.	KRISHNA CHANDRA SRIVASTAVA	JE-5014	GM(CENTRAL)	25/06/2016
22.	PUTTU LAL	JE-5015	GM(WEST)	25/06/2016
23.	RAM SEWAK RAM	JE-5016	GM(TY)	25/06/2016
24.	VIJAY CHAUHAN	JE-5017	GM(BCP)	25/06/2016
25.	MUKESH KUMAR SHARMA	JE-5018	GM(TY)	02/07/2016
26.	SIRAS PAL	JE-5019	GM(CENTRAL)	02/07/2016
27.	SUKHDEV SINGH	JE-5020	GM(TY)	09/07/2016
28.	CHHATER PAL SHARMA	JE-5021	GM(TY)	02/07/2016
29.	DHARMENDER KUMAR	JE-5022	GM(BCP)	02/07/2016
30.	MANOJ KUMAR SINGH	JE-5023	GM(NP)	02/07/2016
31.	PRAKASH SINGH SAMANT	JE-5024	GM(ADMIN)	02/07/2016
32.	RANJEET KAUR	JE-5026	GM(WEST)	02/07/2016
33.	ZAKHIR ALI KHAN	JE-5028	GM(NP)	02/07/2016
34.	UDAI BHAN PATEL	JE-5029	GM(SDA)	02/07/2016
35.	OMPAL SINGH	JE-5030	GM(NORTH)	02/07/2016
36.	MOMEEN KHAN	JE-5031	GM(EAST)	02/07/2016
37.	KALICHARAN SINGH	JE-5032	GM(NORTH)	02/07/2016

S.NO	Name of the Officer S/Sh./Smt	Staff No	GM(Unit)	Tentative date of up-gradation in E-5 grade
38.	BIJENDER KUMAR GOEL	JE-5033	GM(NORTH)	02/07/2016
39.	SWAMI NATH VERMA	JE-5034	GM(CENTRAL)	02/07/2016
40.	RISHI PAL SINGH	JE-5035	GM(TY)	02/07/2016
41.	SURENDRA NATH PRADHAN	JE-5036	GM(BCP)	02/07/2016
42.	KRISHNA MURARI SHARMA	JE-5037	GM(TRANS)	02/07/2016
43.	MALIKHA SINGH YADAV	JE-5038	GM(WEST)	02/07/2016
44.	OMPRAKASH SINGH	JE-5039	GM(BCP)	02/07/2016
45.	SUSHIL KUMAR SHARMA	JE-5040	GM(EAST)	02/07/2016
46.	RAM CHANDRA	JE-5041	GM(EAST)	02/07/2016
47.	OM PRAKASH	JE-5043	GM(NORTH)	02/07/2016
48.	MOHD SALEEM	JE-5044	GM(WEST)	02/07/2016
49.	RAJNA RAYAN SINGH YADAV	JE-5045	GM(NORTH)	02/07/2016
50.	RAMESH CHANDER MALIK	JE-5047	GM(IT)	09/07/2016
51.	PRADEEP KUMAR SRIVASTAVA	JE-5051	GM(EL)	23/07/2016
52.	GYANENDRA KUMAR AGNIHOTRI	JE-5053	GM(WEST)	23/07/2016
53.	NAVEEN KUMAR KAUSHIK	JE-5054	GM(TY)	23/07/2016
54.	GIRISH KUMAR SHUKLA	JE-5056	GM(WEST)	23/07/2016
55.	BRIJA NAND	JE-5057	GM(NORTH)	23/07/2016
56.	MAHENDRA KUMAR	JE-5058	GM(WEST)	23/07/2016
57.	OM PRAKASH GUPTA	JE-5060	GM(BCP)	23/07/2016
58.	SANSAR SINGH	JE-5061	GM(EAST)	23/07/2016
59.	SOBARAN SINGH	JE-5064	GM(NP)	23/07/2016
60.	SHIV PRAKASH SINGH	JE-5075	GM(WEST)	23/07/2016
61.	UDAY KUMAR	JE-5076	GM(CENTRAL)	23/07/2016
62.	RAJENDER SINGH CHAUHAN	JE-4717	GM(SDA)	01/10/2015

The Executives who were officiating at the time of placement in the up-graded scale of E-5, in local officiating arrangement may be reverted to their substantive post from the date of issue of IDA upgradation orders and they will be deputed to look after the work with prospective effect with no drop in emoluments due to the implementation of IDA scale up-gradation orders

On up-gradation to the IDA scale, the pay of the officers will be fixed as per rules. If the officer is on leave on the due date of up-gradation, it will take effect from the date, the officer assumes charge.

Before fixation of pay in the up-graded scale, the concerned Accounts Officer will verify afresh the date on which the IDA scale was last fixed as given above and the date of completion of 5 years of continuous service of this officer from his respective service books. In case of any anomaly, the fixation in the higher scale will not be given effect and case may be referred to this office immediately for further necessary action.

Further IDA scale granted to any Executive by virtue of any local officiating arrangement will not count for the purpose of IDA pay scale up-gradation.

Consequent to up-gradation of IDA pay scale of the Executives, there will be no change in substantive status, designation, duties and responsibilities to the Executives unless any change is ordered in any specific context.

In case any disciplinary/vigilance case is pending against the officers mentioned above or where in respect of officers any punishment like stoppage of increment/punishment etc. is current, the fact should be reported to this office and the officer should not be given IDA up-gradation.

Every Executive whose pay is up-graded to next higher IDA pay scale will have to compulsorily undergo Two Weeks of training for being eligible for drawl of SECOND increment in the up-graded IDA Scale i.e., the training is to be completed within a period of two years from the date of up-gradation to the higher scale. The Executive who fails to successfully undergo the prescribed two weeks training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise. The detailed instructions with regard to training will be issued later on.

The following categories of Executives are exempted from undergoing two week mandatory training as mentioned in the above para viz. who

- (a) have separated from the company,
- (b) would be superannuation within a period of two years from the date of issue of the up-gradation orders and
- (c) were covered under the review dates for the year 2004, 2005 and 2006

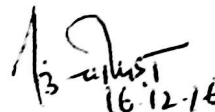
The provision of training shall remain in operation for all other Executives who do not fall under the above categories and whose reviews are due on 01/10/2007 onwards.

No claim what so ever can be made by any Executive by comparison on grounds of seniority, class, community, cadre, stream etc. Further, except as provided in the Time Bound Promotion guidelines, no claim will lie on account of any of the other provisions of FRSR in the context of pay scales, pay fixation, substantive status etc.

The units of these Executives shown above are as per the record available in this office. Even if there is any change in the unit, this order may be given effect to by GMs under whom they are presently working without waiting for amendments, and under intimation to this office. Any other discrepancies if noticed please intimate immediately for issue of necessary amendment to this office and these orders are "subject to final outcome of Hon'ble Court decision on subject of seniority, if any".

Necessary charge reports may be sent to all concerned.

This has got the approval of the Competent Authority.


(SUSHMA CHOPRA)
SENIOR MANAGER (ADMN.) HQ.

Copy to :-

1. GM (HR) MTNL, Corp. Office, Delhi.
2. GM(Fin.), MTNL, Delhi.
3. GMs Concerned, MTNL, Delhi.
4. SA to ED, MTNL, Delhi.
5. SDE(HRIS)/AGM(Bldg.)/SDE(Trg. & Coord.) MTNL, Delhi.
6. AO(P&A's) concerned. It is requested to ensure that order is implemented as per instructions contained in Corporate Office letter no. MTNL/CO/Pers.II/Prom. Pol. Exec./07 dated 11.9.2007. In case of any doubt, necessary clarification may please be sought from this office before implementation.
7. Office copy/Master File.