



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

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Ref. No.: MEA/CHQI CMD / promotions
To

DATE: 14-02-2020

Shri Sunil Kumar
CMD, MTNL
Corporate Office, New Delhi

Subject: Regular promotion of Executives in all disciplines after VRS

Sir

After VRS 2019, large number of shortfall has been created showing huge gap in different executive cadres in almost all disciplines. Almost all posts of Sr Manager and DGM are vacant and Dy Manager/SDE/AO have been given the charge of DGM on temporarily basis. Most of the executives familiar with the field and specialized work have gone on VRS and the left out executives have been given additional and multiple charges of various posts with divergent functions that too with no support staff made available. A very precarious situation has been created and executives who are looking after the charge on temporarily basis are finding it very difficult to take decision and manage the work. Local arrangement is a total failure to accord sufficient confidence and risk taking capabilities to an individual. Under present crisis situation, company require highly motivated and confident officers/executives to take fast decisions and manage the work efficiently with the scares resources, so it is necessary to fill up all posts of executives on regular basis, even by relaxing the eligibility criteria if required like eligibility criteria, conversion of LICE to SCF.

You are requested to order regular promotion through summary proceeding/DPC to fill up all vacant posts in all executives cadres in all disciplines viz. SDE to DE, SDE(C/E) to EE, AO to CAO and SM to DGM, AM to DM in HR/Mktg.

With regards

Yours sincerely

(V K Tomar)

Copy to:

1. Director (HR)
2. Director (Tech)
3. Director (Fin)
4. PGM(HR)

15/2/2020

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