

# FORUM OF MTNL UNIONS AND ASSOCIATIONS

T-28A, Atul Grove Road New Delhi-110001

**V.K. TOMAR**

Chairman & Genl. Secy. (MEA)  
Mob. 9868133336

**DHARAM RAJ SINGH**

Convener & Genl. Secy. (MTNL-MS)  
Mob. 9868136466

MS-54/Forum/2017/17

Dated -27.01.2017

To,

**The Chairman & Managing Director**  
MTNL, Corporate Office  
CGO Complex  
New Delhi 110003

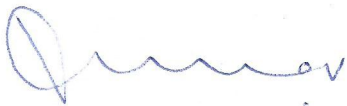
**Sub: - Change over of Medical Policy of retired employees to CGHS.**

Sir,

Kindly refer to your office letter No. MTNL/CO/Med./Retiree/CGHS/2016/14 Dated-03.01.2017 and to say that, hitherto, the medical facility provided by MTNL management through GHIS has been cashless and poor employees had been exempted from paying any part of the premium amount. We hold that it is obligatory on the part of the management to take care of health of its workers without seeking any contribution from the workers for getting benefit under CGHS.

It is, therefore, submitted that your good self may kindly be pleased to reconsider and review the decision in consultation with recognised unions under proviso to clause 25(a) of Certified Standing Orders in the light of ongoing conciliation proceedings in the larger public interest.

With profound regards



**(V.K. Tomar)**

Chairman & Genl. Secy. MEA

Yours faithfully



**(Dharam Raj Singh)**

Convener & Genl. Secy. MTNL MS

Copy to:

1. Director (HR) MTNL CO for infn. & N/A
2. GM (HR) MTNL CO for infn. & N/A
3. Executive Director, Delhi Unit, for infn. & N/A



983681

30-1-17

व. ए. इ. नि. के निजी सचिव/PS to CMD  
नियमित निजी सचिव/MTNL Corporate Office  
एन. ए. इ. नि. के निजी सचिव/MTNL Corporate Office  
3rd Floor, Manohar Chandra Sarda  
B. C. C. O. Complex, Lodi Road, New Delhi-110003

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MS-54/Forum/2017/16

Dated -27.01.2017

To,

**The Chairman & Managing Director**  
MTNL, Corporate Office  
CGO Complex  
New Delhi 110003

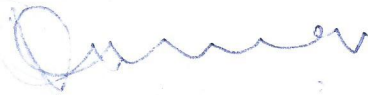
**Sub: - Request to fix up meeting to discuss the agenda as listed in the Annexure with reference to your appeal vide your letter No. MTNL/CO/ IRW/21 (135)/2016 Dated-26.12.2016 in the context of ongoing conciliation with RLC (C)**

Sir,

In the light of context of your letter under reference herein above, Unions and Associations agreed to withdraw the strike to be held on 28.12.2016. Obviously, your written assurance is concerned with only three issues, i.e. issue No.1, 2 and 4 of demands. Certainly, under an open-door policy of management, most of the burning issues can be discussed and resolved across the table bilaterally.

It is, therefore, submitted that your good self may kindly be pleased to fix up a meeting on an earliest date to discuss the agenda enclosed herewith to resolve the issues.

With profound regards



**(V.K. Tomar)**

Chairman & Genl. Secy. MEA

Encl. a/a

Yours faithfully

  
**(Dharam Raj Singh)**

Convener & Genl. Secy. MTNL MS

Copy to:

1. Director (HR) MTNL CO for infn. & N/A
2. Director (Fin.) MTNL CO for infn. & N/A
3. Executive Director, Delhi Unit, for infn. & N/A



ल. ए. व. डी. के. निजी सचिव/PS to CMD  
ए. ए. व. डी. के. निजी सचिव/MTNL Corporate Office  
5th Floor, Mahanagar Domsachar Sadan  
9, C.G.O. Complex, Lodi Road, New Delhi-110001

983680



**1. Benefit of merger of 50% DA effectively amounting to 78.2% as on 1-1-2007**

**Whereas,** DPE vide their O M No. 2(70)/08-DPE(WC) GL-VII/09 Dated 2-4-2009 has already issued guide lines for the purpose of fitment in 6<sup>th</sup> round of wage revision from 1-1-2007, vide which it has been laid down for CPSE's as under, namely-

***Para-2(1) "the benefit of merger of 50% DA with basic pay w.e.f. 1-1-2007, effectively amounting to 78.2% would be allowed for the purpose of fitment and pay fixation in the revised pay scales" (Para-2 (1) of DPE O M Dated 26.11.2008)***

**Whereas,** Govt. of India, Deptt of Telecom has granted benefit of merger of 50% DA to BSNL effectively amounting to 78.2% as on dated 1-1-2007 accordingly, vide DoT letter No. 61-01/2012 SU dated 10<sup>th</sup> June 2013

**And whereas,** the memorandum of settlement on wage revision arrived at between management of MTNL and recognized unions of non-executives on 11.05.2010 also laid down that management would decide for merger of 78.2% IDA

**Now therefore,** it is proposed to inter-twin the merger of 78.2% IDA with BSNL in conformity with DPE guide lines to bring parity in both CPSE's under the same controlling ministry and up hold the sanctity of mutuality in IR relations in the industry.

**2. Revision of perks and allowances**

**Whereas,** Para 3.2 of corporate office order No. MTNL/CO/IRW/22/22(90)/07/NE/260 Dated 14.05.2010 stated that "Perks and allowances shall be reviewed after 31.03.2012,

**Whereas,** the issue was raised time and again at JNC forum by the recognized unions but it was deferred for next JNC every time,

**And whereas,** admissibility of central Govt. allowances and perks to deployed ITS officers has been endorsed by MTNL management vide corporate office letter No. MTNL/CO/Pers/6(4)/2012/PA-19/315 Dated 13.09.2013 in adherence of DoT letter No. A-11013/64/2012-Abs call (11-B) Dated 11.03.2013 and effectively paid w.e.f. 11.03.2013,

**And whereas,** during the discussions in previous JNC meeting, it was agreed to review the position after 6 months,

**Now, therefore,** we reiterate to demand revision of perk and allowances in adherence of Para 4.1 of MOU conducted with the unions on 11.05.2010 so that the revision takes place before the next wage revision which is due from 01.01.2017. Admittedly the issue should not be deferred *sine-die* to accentuate industrial strife.

**4. Changeover of medical insurance, policy/scheme of working employees.**

It has been laid down in clause 25(a) of certified standing orders that medical benefits to MTNL workmen shall be enforced in agreement with the recognised unions but existing GHIS for working employees have been imposed in circumvention to terms of aforesaid proviso. It is unfair labour practise and management is graciously required to arrive at negotiated settlement sanctified by mutuality.

