



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE
President

website-www.meachq.in

V.K.TOMAR
General Secretary
National President, NCOA

DATE : 13.03.18

Ref. No.: MEA/CHQ/
To
Shri P K Purwar
CMD, MTNL
Corporate Office New Delhi

P
14-3-18

Subject: regarding apathetic approach of MTNL management towards pending HR issues of executives

Sir

We have been pursuing following HR issues related to the executives for a quite long time with lot of correspondence and discussions with your good self and other concerned officers of MTNL management. But no issue has been settled so far. This apathetic approach of MTNL management has left the executives to conclude that management is not at all worried about its employees and also the very revival and survival of the company.

We have been expressing our views time and again that role of the employees in running the company cannot be challenged. Employees are the integral part and growth engine of the company, and so we cannot think of the company without its motivated and satisfied work force. But management has always turned deaf ears towards our appeals in this regard.

We are once again making earnest appeal to the MTNL management to look into the following pending issues of the executives to avoid any industrial unrest in the company.

I hope your good self will not ignore our repeated pleas, and understand the desolation of the officers, who are doing their best to offer efficient services to our esteemed customers and turn around the company in spite of the non-availability of proper resources, funds and policies for development and maintenance of the services of MTNL.

In case, Management again shows its off-the-cuff approach towards the matters of the executives than we will be left with no other option but to express our resentment through weighty protest action in the days to come.

Issues for your kind consideration—

1. Implementation of 3rd PRC
2. Implementation of 78.2% fitment of 2nd PRC
3. No cut in sanctioned posts of the officers in different disciplines
4. Filling all vacant posts of Executive cadres of different disciplines through DPC at the earliest
5. Counting of training period for the purpose of drawing increment as per govt orders
6. Creation of corpus of 30% pay for post-retirement benefits to company employees as per DPE OM
7. Removal of age limit of 53 years for deputation

With kind regards

Yours sincerely

V K Tomar
(V K Tomar)

Copy to:

1. Secretary, DOT
2. Jt Secretary (Adm), DOT
3. Director (HR), MTNL
4. Director (Tech), MTNL
5. GM(HR), MTNL
6. ED, Delhi/ ED, Mumbai

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