

UNITED FORUM OF MTNL UNIONS & ASSOCIATIONS
[D-14, Telegraph Square, Doctor Lane, Gol Market ,New Delhi-110001]

Letter no. UFOM/2012-13
Date: 16-07-2012

To

Chairman and Managing Director (MTNL)
Jeevan Bharti Building,
Connaught Place,
New Delhi-110001

Subject :- Minutes released by MTNL management for the meeting held on
12-07-2012 with UFOM .

Dear Sir,

Kindly refer the minutes of the meeting held on 12.7.2012 between MTNL Management & the representatives of United Forum of MTNL Delhi and Mumbai. The minutes have been drafted by MTNL Management unilaterally and issued without showing us the draft.

We are constrained to point out that the minutes don't reflect accurately the discussions held in the said meeting and may give rise to wrong impression about our position vis-à-vis the issues discussed. Therefore, we feel it necessary to straighten certain facts as follows in this respect particularly because MTNL has produced this so called minutes to the RLC during the conciliation meeting on 13.7.2012.

(1) We have never accepted the position that the pay scales are any determining factor for deciding whether Govt. pension would be granted or not. This is evident from the following two examples :-

- (a) The pay scales of BSNL employees are quite different from the pay scales of the comparable cadres in DOT. BSNL pay scales are higher. But the employees of BSNL are entitled to the Govt. pension being paid by the Govt. from the consolidated Fund of India as in DOT.
- (b) The pay scale of BSNL are different from the pay scales of Airport Authority of India . But the employees of AAI are entitled to the same Govt. pension payable by the Govt. as in the case of BSNL employees.

Mangal

- (2) The phenomenon like comparability of pay scales is the byproduct of afterthought at DOT Level. This was not raised at the time of deciding the pay scales in MTNL, nor before the Wage Commission. Even before deciding the pay scales, DOT/Govt. differentiated between BSNL and MTNL pensions.
- (3) As regards 78.2% neutralization of IDA, it should not be clubbed with the issue of pension. We can't accept this. The neutralization of 78.2% IDA is non-negotiable. Being mandatory, the MTNL management is bound to implement the orders of DPE dated 02-04-2009 regarding neutralization of 78.2% IDA instead of 68.8%.

We hope, our stand point will be correctly understood by the Management and DOT/Govt.

With Regards

Yours' sincerely



(Mange Ram Sharma)

President UFOM U&A

Copy to:

- 1) Secretary DOT for information and necessary action please.
- 2) Regional Labour Commissioner New Delhi for information please.
- 3) Dir.(HR) MTNL for information and necessary action Please.
- 4) Dir.(Tech)MTNL for information and necessary action please.
- 5) Dir.(Fin.) MTNL for information and necessary action please.