



MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715)
[Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE
President

website-www.meachq.in

V.K.TOMAR
General Secretary
National President, NCOA

Ref. No.: MEAVCHQ/ CMD/11
To

DATE : 03-02-16

Shri N K Yadav
CMD, MTNL
New Delhi

Subject; Regular Promotion from SDE to DE

Sir

As you know that there is stagnation of more than 20 years in the cadre of SDE and even after the good number of vacancies in the DE cadre, the regular DPC for promotion to DE is not being held for quite long time and because of this the officers who are in the zone of consideration of promotion are retiring without getting their legitimate right of promotion, which is not only making the officers to suffer but is adversely impacting on the performance of the company. Even sufficient regular DEs are not available to become DGM while good numbers of DGMs posts are lying vacant. DE'S

BSNL which is the party in the case, is regularly issuing the promotion orders in the cadre of DE & DGM. Very recently, some promotion lists have been issued by BSNL subject to the outcome of court case. In BSNL all qualified SDEs have been promoted by increasing the SCF quota to 75. We are also pursuing this case in MTNL for quite long time, but nothing has been done.

We, therefore, request your good self to get regular DPC conducted at the earliest for promotion to DE cadre. And also increase the SCF quota to 75 to accommodate all qualified SDEs in the promotion orders. Promotion orders in these cadres are very much required to improve the company's condition.

Warm regards

Yours sincerely

(V K Tomar)

MS/82/16
Copy to—1—Director (HR) for n/a pl

2—Director (fin), for n/a pl

3—GM(HR) for n/a pl

4. ED, Mumbai for int pt.

5. ED, Delhi for int pt.

Correspondence Add- Room No-555 Kidwai Bhawan, Janpath New Delhi-110001,
Mob- 9868133336, Off- 01123314320, fax- 01123311830
Email— gsmtnlea@yahoo.com, vinodtomar63@gmail.com