

## MTNL EXECUTIVES' ASSOCIATION

Central Headquarters, New Delhi

(Registered under the Trade Union Act 1926, reg no-ALC/Karyasan-17/9715) [Affiliated to National Confederation of Officers' Associations (NCOA)]

P.N.VASANE President

website-www.meachq.in

V.K.TOMAR

**General Secretary** National President, NCOA

DATE: 20-04-18.

Ref. No.: MEA/CHQ/ CMD/ Mangh Ky

To

CMD, MTNL CGO complex, Lodhi Road New Delhi-03

अ, एवं प्र. नि. के निजी सचिव/PS to CMD महेनिति निगम कार्याल /MTNL Corporate Office Dची मंजिल, मह नगर दूरसंचार संबग 5th Floor, Manar age Coorcanonar Sadan 9, सी.जी.ओं. लॉब्स्ट्रेन्स, स ो रोड, नई दिल्ली—110003 9 C.G.O Complex Loda: Road, New Delhi-110003

Sub: Regarding Death of Sh Manish Kr, AM (T)- On Duty

This is to bring into your kind notice that One of the brightest officer of MTNL Sir, Delhi Sh Manish Kumar, AM(T), posted under GM (North) Delhi, who pioneered the revolutionary exchange management system suffered a severe accident while performing his official duties on 19.04.2018. The accident proved fatal and led to untimely demise of the brilliant officer. The officer has always been praised for his out of turn commitment towards his duties. In his previous assignment in CETTM Mumbai, his contribution was appreciated on record by a concerned PGM.

His sudden demise has sent a severe shock wave across all cadres leaving very serious and significant questions on the face hardworking Direct Recruitees, who are now feeling insecured and helpless because they are at peril of their own as far as social security of their families & work environment are concerned.

In this regard, your immediate intervention and action is required, for following two types of measures:-

## 1. IMMEDIATE MEASURES

a) Appointment to His Wife at least at E-2 level as a special case.

b) One time Ex-gratia Compensation of Rs.1 crore apart from his official dues.

c) Continuation of ongoing accommodation for his family on rent free basis till appointment of his wife.

d) Independent Inquiry of the Incident and disciplinary action against the guilty.

## 2. URGENT MEASURES FOR RECRUITEES OF MTNL

e) 30% corpus benefits in line with BSNL for Recruitees of MTNL.

f) Term plan of Rs. 1 crore for each Recruitee of MTNL.

Correspondence Add- Room No-555 Kidwai Bhawan, Janpath New Delhi-110001, Mob- 9868133336, Off- 01123314320, fax- 01123311830 Email— gsmtnlea@yahoo.com, vinodtomar63@gmail.com

g) Rationalization of Work Conditions on URGENT basis.

g) Rationalization of Work Conditions on ORGENT basis.
h) Clear cut compensation policy for accidental death/bodily disablement for Young employees on duty.

With regards,

## Copy to:

- 1. Dir (HR), MTNL CO: For Kind Information & necessary action.
- 2. Dir (Tech), MTNL CO: For Kind Information & necessary action.
- 3. ED, MTNL Delhi: For Kind Information & necessary action.
- 4. ED, MTNL Mumbai: For Kind Information & necessary action.
- 5. GM (HR), CO: For Kind Information & necessary action.

Ved Makall 4. 18. Dir (T) 0/0